



**ALAMEDA COUNTY**  
**AUDITOR-CONTROLLER AGENCY**  
**MELISSA WILK**  
AUDITOR-CONTROLLER/CLERK-RECORDER

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April 14, 2020

Attached is an updated progress report on County Procurement. The information presented in this report is based on payments made to contractors. The summary chart of all payments up to \$500,000 for the period July 1, 2009 through December 31, 2019 is shown on Page A1 and includes:

- Total payments up to \$500,000 were \$1.30B
- \$819.9M was paid to local contractors which equals 63.29% of total dollars up to \$500,000
- \$647.2M was paid to MWBE/SLEB contractors which equals 49.97% of total dollars up to \$500,000
- Payments to MWBE/SLEB contractors by category were:
  - Construction: \$67.7M which equals 40.41% of Construction dollars
  - Architecture & Engineering: \$18.0M which equals 52.76% of Architecture & Engineering dollars
  - Professional Services: \$241.9M which equals 60.94% of Professional Services dollars
  - Goods & Services: \$319.6M which equals 45.86% of Goods & Services dollars

Also included in this report are all payments to contractors including amounts over \$500,000. This data is presented in the summary on Page A2 for the period July 1, 2009 through December 31, 2019 and includes:

- Total payments were \$2.80B
- \$1.64B was paid to local contractors which equals 58.78% of total dollars
- \$983.5M was paid to MWBE/SLEB contractors which equals 35.17% of total dollars
- Payments to MWBE/SLEB contractors by category were:
  - Construction: \$189.4M which is 32.33% of Construction dollars
  - Architecture & Engineering: \$21.5M which is 34.46% of Architecture & Engineering dollars
  - Professional Services: \$314.2M which is 30.38% of Professional Services dollars
  - Goods & Services: \$458.4M which is 41.16% of Goods & Services dollars

This report in its entirety is available on our website at <http://www.acgov.org/auditor/sleb/documents.htm>.

Attachments

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**Office of the Auditor-Controller**  
1221 Oak St., Suite 249  
Oakland, CA 94612  
Tel: (510) 272-6565  
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**Central Collections Division**  
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Oakland, CA 94612  
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**Clerk-Recorder's Office, Main**  
1106 Madison St., 1<sup>st</sup> Floor  
Oakland, CA 94607  
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**Clerk-Recorder's Office, Tri-Valley**  
7600 Dublin Blvd.  
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**Payments up to \$500,000**  
7/1/09 - 12/31/19

Payments up to \$500,000 7/1/09 - 12/31/19											
\$ in millions		Payments		Construction		A & E		Prof Services		Goods & Services	
		\$	%	\$	%	\$	%	\$	%	\$	%
<b>Total</b>		<b>1295.5</b>	<b>100.00%</b>	167.5	100.00%	34.2	100.00%	397.0	100.00%	696.8	100.00%
<b>Local</b>		<b>819.9</b>	63.29%								
<b>Non Local</b>		<b>475.6</b>	36.71%								
<b>MWBE/SLEB</b>		<b>647.2</b>	<b>49.97%</b>	<b>67.7</b>	<b>40.41%</b>	<b>18.0</b>	<b>52.76%</b>	<b>241.9</b>	<b>60.94%</b>	<b>319.6</b>	<b>45.86%</b>
	African American - Male	45.8	3.54%	1.4	0.86%	0.4	1.26%	25.1	6.33%	18.9	2.70%
	African American - Female	26.0	2.00%	3.0	1.78%	0.0	0.00%	19.0	4.78%	4.0	0.57%
	Asian American - Male	52.3	4.04%	5.7	3.39%	3.4	9.89%	11.7	2.95%	31.5	4.52%
	Asian American - Female	35.0	2.70%	4.3	2.55%	1.2	3.68%	14.6	3.67%	14.9	2.14%
	Hispanic American - Male	35.9	2.77%	14.8	8.81%	0.4	1.10%	5.6	1.41%	15.1	2.17%
	Hispanic American - Female	20.0	1.54%	1.1	0.66%	0.0	0.06%	9.3	2.34%	9.6	1.37%
	Native American - Male	0.7	0.06%	0.0	0.00%	0.0	0.02%	0.0	0.01%	0.7	0.10%
	Native American - Female	3.7	0.28%	0.1	0.03%	0.0	0.00%	1.2	0.31%	2.4	0.35%
	Multi-Ethnic	61.6	4.76%	4.0	2.41%	0.6	1.84%	18.7	4.71%	38.3	5.49%
	Caucasian Male - SLEB	199.3	15.38%	18.4	11.00%	5.9	17.15%	64.0	16.12%	111.0	15.93%
	Caucasian Female - SLEB	88.4	6.83%	8.1	4.86%	5.9	17.13%	31.9	8.03%	42.5	6.11%
	Caucasian - Female	78.5	6.07%	6.8	4.06%	0.2	0.63%	40.8	10.28%	30.7	4.41%
<b>NON MWBE/SLEB</b>											
	Caucasian - Male	416.0	32.10%	44.4	26.52%	11.2	32.72%	128.1	32.26%	232.3	33.34%
	Unknown/Decline	59.6	4.60%	52.1	31.09%	4.5	13.23%	2.4	0.60%	0.6	0.09%
	Publicly Owned Entity	172.7	13.33%	3.3	1.98%	0.5	1.29%	24.6	6.20%	144.3	20.71%

**All Payments  
7/1/09 - 12/31/19**

All Payments 7/1/09 - 12/31/19											
\$ in millions		Payments		Construction		A & E		Prof Services		Goods & Services	
		\$	%	\$	%	\$	%	\$	%	\$	%
<b>Total</b>		<b>2,796.3</b>	<b>100.00%</b>	<b>585.8</b>	<b>100.00%</b>	<b>62.5</b>	<b>100.00%</b>	<b>1034.5</b>	<b>100.00%</b>	<b>1113.5</b>	<b>100.00%</b>
<b>Local</b>		<b>1,643.7</b>	58.78%								
<b>Non Local</b>		<b>1,152.6</b>	41.22%								
<b>MWBE/SLEB</b>		<b>983.5</b>	<b>35.17%</b>	<b>189.4</b>	<b>32.33%</b>	<b>21.5</b>	<b>34.46%</b>	<b>314.2</b>	<b>30.38%</b>	<b>458.4</b>	<b>41.16%</b>
	African American - Male	68.7	2.46%	2.2	0.37%	0.4	0.69%	38.7	3.74%	27.4	2.46%
	African American - Female	31.7	1.13%	4.7	0.80%	0.0	0.00%	21.5	2.08%	5.5	0.49%
	Asian American - Male	64.7	2.31%	12.0	2.05%	5.7	9.20%	14.0	1.35%	33.0	2.96%
	Asian American - Female	69.7	2.49%	23.1	3.95%	1.9	2.95%	22.9	2.21%	21.8	1.96%
	Hispanic American - Male	85.4	3.06%	43.1	7.36%	0.4	0.61%	9.3	0.90%	32.6	2.93%
	Hispanic American - Female	31.7	1.13%	2.4	0.41%	0.0	0.03%	18.3	1.77%	11.0	0.98%
	Native American - Male	0.7	0.03%	0.0	0.00%	0.0	0.01%	0.0	0.00%	0.7	0.06%
	Native American - Female	3.7	0.13%	0.1	0.01%	0.0	0.00%	1.2	0.12%	2.4	0.21%
	Multi-Ethnic	103.6	3.70%	25.8	4.40%	0.6	1.01%	27.2	2.64%	50.0	4.50%
	Caucasian Male - SLEB	273.4	9.78%	40.5	6.92%	5.9	9.39%	75.5	7.30%	151.5	13.61%
	Caucasian Female - SLEB	131.4	4.70%	11.4	1.94%	6.4	10.22%	33.1	3.20%	80.5	7.23%
	Caucasian - Female	118.8	4.25%	24.1	4.12%	0.2	0.35%	52.5	5.07%	42.0	3.77%
<b>NON MWBE/SLEB</b>											
	Caucasian - Male	989.3	35.38%	279.3	47.68%	27.3	43.68%	337.1	32.58%	345.6	31.04%
	Unknown/Decline	123.3	4.41%	108.3	18.49%	12.0	19.17%	2.4	0.23%	0.6	0.06%
	Publicly Owned Entity	700.2	25.04%	8.8	1.50%	1.7	2.69%	380.8	36.81%	308.9	27.74%

CONSTRUCTION PAYMENTS - UNDER \$25,000		
7/1/09 - 12/31/19		
MWBE/SLEB/SUB	\$	%
African American - Male	(20,069)	-0.27%
African American - Female	139,713	1.89%
Asian American - Male	(609,919)	-8.24%
Asian American - Female	267,078	3.61%
Hispanic American - Male	651,244	8.80%
Hispanic American - Female	34,922	0.47%
Native American - Male	-	-
Native American - Female	56,465	0.76%
Multi-Ethnic>50% - Male	(30,699)	-0.41%
Multi-Ethnic>50% - Female	(30,802)	-0.42%
Caucasian Female - SLEB	489,475	6.61%
Caucasian Male - SLEB	1,495,052	20.19%
Caucasian - Female	144,966	1.96%
Multi-Ethnic 50/50	(286,366)	-3.87%
<b>Total MWBE/SLEB</b>	<b>2,301,060</b>	<b>31.08%</b>
Caucasian - Male	993,494	13.42%
Unknown/Decline	4,603,311	62.17%
Publicly Owned Entity	(493,740)	-6.67%
<b>Total</b>	<b>7,404,125</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>31.08%</b>	

ARCHITECTURE & ENGINEERING PAYMENTS - UNDER \$25,000		
7/1/09 - 12/31/19		
MWBE/SLEB/SUB	\$	%
African American - Male	43,370	1.35%
African American - Female	-	-
Asian American - Male	324,727	10.12%
Asian American - Female	155,076	4.83%
Hispanic American - Male	73,671	2.30%
Hispanic American - Female	21,631	0.67%
Native American - Male	6,753	0.21%
Native American - Female	-	-
Multi-Ethnic>50% - Male	4,500	0.14%
Multi-Ethnic>50% - Female	-	-
Caucasian Female - SLEB	185,972	5.79%
Caucasian Male - SLEB	795,955	24.80%
Caucasian - Female	43,053	1.34%
Multi-Ethnic 50/50	278,225	8.67%
<b>Total MWBE/SLEB</b>	<b>1,932,933</b>	<b>60.22%</b>
Caucasian - Male	997,723	31.09%
Unknown/Decline	165,161	5.15%
Publicly Owned Entity	113,473	3.54%
<b>Total</b>	<b>3,209,290</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>60.22%</b>	

PROFESSIONAL SERVICES - UNDER \$25,000 7/1/09 - 12/31/19		
MWBE/SLEB/SUB	\$	%
African American - Male	2,222,568	5.23%
African American - Female	1,995,231	4.70%
Asian American - Male	1,827,974	4.30%
Asian American - Female	1,631,536	3.84%
Hispanic American - Male	825,753	1.95%
Hispanic American - Female	1,687,372	3.97%
Native American - Male	34,507	0.08%
Native American - Female	-	-
Multi-Ethnic>50% - Male	544,205	1.28%
Multi-Ethnic>50% - Female	334,052	0.79%
Caucasian Female - SLEB	3,938,650	9.27%
Caucasian Male - SLEB	6,747,383	15.88%
Caucasian - Female	5,032,897	11.85%
Multi-Ethnic 50/50	916,814	2.16%
<b>Total MWBE/SLEB</b>	<b>27,738,942</b>	<b>65.30%</b>
Caucasian - Male	12,340,040	29.05%
Unknown/Decline	446,658	1.05%
Publicly Owned Entity	1,953,286	4.60%
<b>Total</b>	<b>42,478,926</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>65.30%</b>	

GOODS & SERVICES - UNDER \$25,000		
7/1/09 - 12/31/19		
MWBE/SLEB/SUB	\$	%
African American - Male	3,222,260	2.46%
African American - Female	1,487,196	1.13%
Asian American - Male	7,528,030	5.74%
Asian American - Female	2,661,172	2.03%
Hispanic American - Male	3,354,168	2.56%
Hispanic American - Female	1,899,328	1.45%
Native American - Male	206,744	0.16%
Native American - Female	403,977	0.31%
Multi-Ethnic>50% - Male	2,423,732	1.85%
Multi-Ethnic>50% - Female	865,872	0.66%
Caucasian Female - SLEB	6,118,217	4.66%
Caucasian Male - SLEB	16,599,538	12.66%
Caucasian - Female	7,469,665	5.69%
Multi-Ethnic 50/50	4,550,616	3.47%
<b>Total MWBE/SLEB</b>	<b>58,790,515</b>	<b>44.83%</b>
Caucasian - Male	51,613,024	39.34%
Unknown/Decline	13,705	0.01%
Publicly Owned Entity	20,749,237	15.82%
<b>Total</b>	<b>131,166,481</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>44.83%</b>	

PAYMENTS UNDER \$25,000 BY ETHNICITY AND GENDER 7/1/09 - 12/31/19		
MWBE/SLEB/SUB	\$	%
African American - Male	5,468,129	2.97%
African American - Female	3,622,140	1.97%
Asian American - Male	9,070,812	4.92%
Asian American - Female	4,714,862	2.56%
Hispanic American - Male	4,904,836	2.66%
Hispanic American - Female	3,643,253	1.98%
Native American - Male	248,004	0.13%
Native American - Female	460,442	0.25%
Multi-Ethnic>50% - Male	2,941,738	1.60%
Multi-Ethnic>50% - Female	1,169,122	0.63%
Caucasian Female - SLEB	10,732,314	5.82%
Caucasian Male - SLEB	25,637,928	13.91%
Caucasian - Female	12,690,581	6.89%
Multi-Ethnic 50/50	5,459,289	2.96%
<b>Total MWBE/SLEB</b>	<b>90,763,450</b>	<b>49.25%</b>
Caucasian - Male	65,944,281	35.80%
Unknown/Decline	5,228,835	2.84%
Publicly Owned Entity	22,322,256	12.11%
<b>Total</b>	<b>184,258,822</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>49.25%</b>	

CONSTRUCTION - \$25,0001 - \$100,000		
7/1/09 - 12/31/19		
MWBE/SLEB/SUB	\$	%
African American - Male	707,012	1.96%
African American - Female	517,436	1.44%
Asian American - Male	1,181,544	3.28%
Asian American - Female	695,842	1.93%
Hispanic American - Male	3,754,207	10.42%
Hispanic American - Female	681,411	1.89%
Native American - Male	-	-
Native American - Female	-	-
Multi-Ethnic>50% - Male	292,589	0.81%
Multi-Ethnic>50% - Female	83,911	0.23%
Caucasian Female - SLEB	1,383,784	3.84%
Caucasian Male - SLEB	4,885,647	13.56%
Caucasian - Female	715,333	1.99%
Multi-Ethnic 50/50	755,960	2.10%
<b>Total MWBE/SLEB</b>	<b>15,654,676</b>	<b>43.45%</b>
Caucasian - Male	4,602,254	12.77%
Unknown/Decline	15,523,082	43.09%
Publicly Owned Entity	247,595	0.69%
<b>Total</b>	<b>36,027,607</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>43.45%</b>	

ARCHITECTURE & ENGINEERING - \$25,0001 - \$100,000		
7/1/09 - 12/31/19		
MWBE/SLEB/SUB	\$	%
African American - Male	-	-
African American - Female	-	-
Asian American - Male	959,399	11.20%
Asian American - Female	395,748	4.62%
Hispanic American - Male	143,988	1.68%
Hispanic American - Female	-	-
Native American - Male	-	-
Native American - Female	-	-
Multi-Ethnic>50% - Male	-	-
Multi-Ethnic>50% - Female	-	-
Caucasian Female - SLEB	1,073,526	12.53%
Caucasian Male - SLEB	2,285,796	26.69%
Caucasian - Female	65,861	0.77%
Multi-Ethnic 50/50	347,305	4.06%
<b>Total MWBE/SLEB</b>	<b>5,271,623</b>	<b>61.55%</b>
Caucasian - Male	2,340,927	27.33%
Unknown/Decline	622,990	7.28%
Publicly Owned Entity	328,845	3.84%
<b>Total</b>	<b>8,564,385</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>61.55%</b>	

PROFESSIONAL SERVICES - \$25,0001 - \$100,000		
7/1/09 - 12/31/19		
MWBE/SLEB/SUB	\$	%
African American - Male	8,824,609	7.37%
African American - Female	7,579,005	6.33%
Asian American - Male	4,115,773	3.44%
Asian American - Female	4,773,203	3.98%
Hispanic American - Male	2,011,493	1.68%
Hispanic American - Female	3,399,333	2.84%
Native American - Male	-	-
Native American - Female	95,950	0.08%
Multi-Ethnic>50% - Male	1,714,699	1.43%
Multi-Ethnic>50% - Female	1,635,140	1.36%
Caucasian Female - SLEB	12,594,204	10.51%
Caucasian Male - SLEB	22,362,244	18.67%
Caucasian - Female	10,474,285	8.74%
Multi-Ethnic 50/50	2,500,330	2.09%
<b>Total MWBE/SLEB</b>	<b>82,080,268</b>	<b>68.52%</b>
Caucasian - Male	31,392,083	26.19%
Unknown/Decline	845,612	0.71%
Publicly Owned Entity	5,487,272	4.58%
<b>Total</b>	<b>119,805,235</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>68.52%</b>	

GOODS & SERVICES - \$25,0001 - \$100,000		
7/1/09 - 12/31/19		
MWBE/SLEB/SUB	\$	%
African American - Male	5,378,302	2.47%
African American - Female	2,160,517	0.99%
Asian American - Male	11,908,140	5.46%
Asian American - Female	5,176,734	2.38%
Hispanic American - Male	3,530,900	1.62%
Hispanic American - Female	2,101,299	0.96%
Native American - Male	109,365	0.05%
Native American - Female	477,761	0.22%
Multi-Ethnic>50% - Male	2,266,379	1.04%
Multi-Ethnic>50% - Female	1,459,172	0.67%
Caucasian Female - SLEB	13,921,539	6.39%
Caucasian Male - SLEB	35,015,115	16.07%
Caucasian - Female	8,945,996	4.10%
Multi-Ethnic 50/50	6,182,829	2.84%
<b>Total MWBE/SLEB</b>	<b>98,634,048</b>	<b>45.26%</b>
Caucasian - Male	73,350,442	33.66%
Unknown/Decline	313,647	0.14%
Publicly Owned Entity	45,638,262	20.94%
<b>Total</b>	<b>217,936,399</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>45.26%</b>	

PAYMENTS \$25,0001 - \$100,000 BY ETHNICITY AND GENDER 7/1/09 - 12/31/19		
MWBE/SLEB/SUB	\$	%
African American - Male	14,909,923	3.90%
African American - Female	10,256,958	2.68%
Asian American - Male	18,164,856	4.75%
Asian American - Female	11,041,527	2.89%
Hispanic American - Male	9,440,588	2.47%
Hispanic American - Female	6,182,043	1.62%
Native American - Male	109,365	0.03%
Native American - Female	573,711	0.15%
Multi-Ethnic>50% - Male	4,273,667	1.12%
Multi-Ethnic>50% - Female	3,178,223	0.83%
Caucasian Female - SLEB	28,973,053	7.58%
Caucasian Male - SLEB	64,548,802	16.88%
Caucasian - Female	20,201,475	5.28%
Multi-Ethnic 50/50	9,786,424	2.56%
<b>Total MWBE/SLEB</b>	<b>201,640,615</b>	<b>52.74%</b>
Caucasian - Male	111,685,706	29.21%
Unknown/Decline	17,305,331	4.53%
Publicly Owned Entity	51,701,974	13.52%
<b>Total</b>	<b>382,333,626</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>52.74%</b>	

CONSTRUCTION - \$100,001 - \$500,000		
7/1/09 - 12/31/19		
MWBE/SLEB/SUB	\$	%
African American - Male	755,927	0.61%
African American - Female	2,300,668	1.86%
Asian American - Male	5,114,603	4.12%
Asian American - Female	3,302,265	2.66%
Hispanic American - Male	10,360,188	8.35%
Hispanic American - Female	370,637	0.30%
Native American - Male	-	-
Native American - Female	-	-
Multi-Ethnic>50% - Male	855,974	0.69%
Multi-Ethnic>50% - Female	-	-
Caucasian Female - SLEB	6,272,122	5.05%
Caucasian Male - SLEB	12,051,456	9.71%
Caucasian - Female	5,948,761	4.79%
Multi-Ethnic 50/50	2,400,852	1.94%
<b>Total MWBE/SLEB</b>	<b>49,733,453</b>	<b>40.08%</b>
Caucasian - Male	38,827,070	31.29%
Unknown/Decline	31,957,089	25.75%
Publicly Owned Entity	3,570,677	2.88%
<b>Total</b>	<b>124,088,289</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>40.08%</b>	

ARCHITECTURE & ENGINEERING - \$100,001 - \$500,000		
7/1/09 - 12/31/19		
MWBE/SLEB/SUB	\$	%
African American - Male	386,501	1.72%
African American - Female	-	-
Asian American - Male	2,095,414	9.35%
Asian American - Female	702,348	3.13%
Hispanic American - Male	160,112	0.71%
Hispanic American - Female	-	-
Native American - Male	-	-
Native American - Female	-	-
Multi-Ethnic>50% - Male	-	-
Multi-Ethnic>50% - Female	-	-
Caucasian Female - SLEB	4,598,204	20.51%
Caucasian Male - SLEB	2,783,840	12.42%
Caucasian - Female	107,896	0.49%
Multi-Ethnic 50/50	-	-
<b>Total MWBE/SLEB</b>	<b>10,834,315</b>	<b>48.33%</b>
Caucasian - Male	7,849,291	35.01%
Unknown/Decline	3,734,533	16.66%
Publicly Owned Entity	-	-
<b>Total</b>	<b>22,418,139</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>48.33%</b>	

PROFESSIONAL SERVICES - \$100,001 - \$500,000		
7/1/09 - 12/31/19		
MWBE/SLEB/SUB	\$	%
African American - Male	14,091,593	6.00%
African American - Female	9,406,782	4.01%
Asian American - Male	5,763,457	2.46%
Asian American - Female	8,141,579	3.47%
Hispanic American - Male	2,771,014	1.18%
Hispanic American - Female	4,212,588	1.80%
Native American - Male	-	-
Native American - Female	1,132,683	0.48%
Multi-Ethnic>50% - Male	2,206,387	0.94%
Multi-Ethnic>50% - Female	700,075	0.30%
Caucasian Female - SLEB	15,336,389	6.54%
Caucasian Male - SLEB	34,870,947	14.85%
Caucasian - Female	25,316,694	10.79%
Multi-Ethnic 50/50	8,131,639	3.47%
<b>Total MWBE/SLEB</b>	<b>132,081,827</b>	<b>56.29%</b>
Caucasian - Male	84,324,602	35.92%
Unknown/Decline	1,091,813	0.47%
Publicly Owned Entity	17,167,338	7.32%
<b>Total</b>	<b>234,665,580</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>56.29%</b>	

GOODS & SERVICES - \$100,001 - \$500,000		
7/1/09 - 12/31/19		
MWBE/SLEB/SUB	\$	%
African American - Male	10,238,320	2.94%
African American - Female	341,565	0.10%
Asian American - Male	12,065,084	3.47%
Asian American - Female	7,092,845	2.04%
Hispanic American - Male	8,254,950	2.37%
Hispanic American - Female	5,575,660	1.60%
Native American - Male	404,019	0.12%
Native American - Female	1,473,783	0.42%
Multi-Ethnic>50% - Male	10,417,542	3.00%
Multi-Ethnic>50% - Female	4,940,986	1.42%
Caucasian Female - SLEB	22,519,570	6.48%
Caucasian Male - SLEB	59,366,628	17.07%
Caucasian - Female	14,321,369	4.12%
Multi-Ethnic 50/50	5,131,800	1.48%
<b>Total MWBE/SLEB</b>	<b>162,144,121</b>	<b>46.63%</b>
Caucasian - Male	107,380,800	30.87%
Unknown/Decline	307,264	0.09%
Publicly Owned Entity	77,916,238	22.41%
<b>Total</b>	<b>347,748,423</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>46.63%</b>	

PAYMENTS \$100,001 - \$500,000 BY ETHNICITY AND GENDER 7/1/09 - 12/31/19		
MWBE/SLEB/SUB	\$	%
African American - Male	25,472,341	3.49%
African American - Female	12,049,015	1.65%
Asian American - Male	25,038,558	3.44%
Asian American - Female	19,239,037	2.65%
Hispanic American - Male	21,546,264	2.96%
Hispanic American - Female	10,158,885	1.39%
Native American - Male	404,019	0.06%
Native American - Female	2,606,466	0.36%
Multi-Ethnic>50% - Male	13,479,903	1.85%
Multi-Ethnic>50% - Female	5,641,061	0.77%
Caucasian Female - SLEB	48,726,285	6.68%
Caucasian Male - SLEB	109,072,871	14.96%
Caucasian - Female	45,694,720	6.27%
Multi-Ethnic 50/50	15,664,291	2.15%
<b>Total MWBE/SLEB</b>	<b>354,793,716</b>	<b>48.68%</b>
Caucasian - Male	238,381,763	32.70%
Unknown/Decline	37,090,699	5.09%
Publicly Owned Entity	98,654,253	13.53%
<b>Total</b>	<b>728,920,431</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>48.68%</b>	

SUMMARY OF CONSTRUCTION PAYMENTS UP TO \$500,000		
7/1/09 - 12/31/19		
MWBE/SLEB/SUB	\$	%
African American - Male	1,442,870	0.86%
African American - Female	2,957,817	1.78%
Asian American - Male	5,686,228	3.39%
Asian American - Female	4,265,185	2.55%
Hispanic American - Male	14,765,639	8.81%
Hispanic American - Female	1,086,970	0.66%
Native American - Male	-	-
Native American - Female	56,465	0.03%
Multi-Ethnic>50% - Male	1,117,864	0.67%
Multi-Ethnic>50% - Female	53,109	0.03%
Caucasian Female - SLEB	8,145,381	4.86%
Caucasian Male - SLEB	18,432,155	11.00%
Caucasian - Female	6,809,060	4.06%
Multi-Ethnic 50/50	2,870,446	1.71%
<b>Total MWBE/SLEB</b>	<b>67,689,189</b>	<b>40.41%</b>
Caucasian - Male	44,422,818	26.52%
Unknown/Decline	52,083,482	31.09%
Publicly Owned Entity	3,324,532	1.98%
<b>Total</b>	<b>167,520,021</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>40.41%</b>	

**SUMMARY OF ARCHITECTURE & ENGINEERING  
PAYMENTS UP TO \$500,000  
7/1/09 - 12/31/19**

MWBE/SLEB/SUB	\$	%
African American - Male	429,871	1.26%
African American - Female	-	-
Asian American - Male	3,379,540	9.89%
Asian American - Female	1,253,172	3.68%
Hispanic American - Male	377,771	1.10%
Hispanic American - Female	21,631	0.06%
Native American - Male	6,753	0.02%
Native American - Female	-	-
Multi-Ethnic>50% - Male	4,500	0.01%
Multi-Ethnic>50% - Female	-	-
Caucasian Female - SLEB	5,857,702	17.13%
Caucasian Male - SLEB	5,865,591	17.15%
Caucasian - Female	216,810	0.63%
Multi-Ethnic 50/50	625,530	1.83%
<b>Total MWBE/SLEB</b>	<b>18,038,871</b>	<b>52.76%</b>
Caucasian - Male	11,187,941	32.72%
Unknown/Decline	4,522,684	13.23%
Publicly Owned Entity	442,318	1.29%
Total	34,191,814	100.00%
% MWBE/SLEB	52.76%	

SUMMARY OF PROFESSIONAL SERVICES PAYMENTS UP TO \$500,000 7/1/09 - 12/31/19		
MWBE/SLEB/SUB	\$	%
African American - Male	25,138,770	6.33%
African American - Female	18,981,018	4.78%
Asian American - Male	11,707,204	2.95%
Asian American - Female	14,546,318	3.67%
Hispanic American - Male	5,608,260	1.41%
Hispanic American - Female	9,299,293	2.34%
Native American - Male	34,507	0.01%
Native American - Female	1,228,633	0.31%
Multi-Ethnic>50% - Male	4,465,291	1.13%
Multi-Ethnic>50% - Female	2,669,267	0.67%
Caucasian Female - SLEB	31,869,243	8.03%
Caucasian Male - SLEB	63,980,574	16.12%
Caucasian - Female	40,823,876	10.28%
Multi-Ethnic 50/50	11,548,783	2.91%
<b>Total MWBE/SLEB</b>	<b>241,901,037</b>	<b>60.94%</b>
Caucasian - Male	128,056,725	32.26%
Unknown/Decline	2,384,083	0.60%
Publicly Owned Entity	24,607,896	6.20%
Total	396,949,741	100.00%
% MWBE/SLEB	60.94%	

SUMMARY OF GOODS AND SERVICES PAYMENTS UP TO \$500,000		
7/1/09 - 12/31/19		
MWBE/SLEB/SUB	\$	%
African American - Male	18,838,882	2.70%
African American - Female	3,989,278	0.57%
Asian American - Male	31,501,254	4.52%
Asian American - Female	14,930,751	2.14%
Hispanic American - Male	15,140,018	2.17%
Hispanic American - Female	9,576,287	1.37%
Native American - Male	720,128	0.10%
Native American - Female	2,355,521	0.35%
Multi-Ethnic>50% - Male	15,107,653	2.17%
Multi-Ethnic>50% - Female	7,266,030	1.04%
Caucasian Female - SLEB	42,559,326	6.11%
Caucasian Male - SLEB	110,981,281	15.93%
Caucasian - Female	30,737,030	4.41%
Multi-Ethnic 50/50	15,865,245	2.28%
<b>Total MWBE/SLEB</b>	<b>319,568,684</b>	<b>45.86%</b>
Caucasian - Male	232,344,266	33.34%
Unknown/Decline	634,616	0.09%
Publicly Owned Entity	144,303,737	20.71%
<b>Total</b>	<b>696,851,303</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>45.86%</b>	

PAYMENTS UP TO \$500,000 BY ETHNICITY AND GENDER		
7/1/09 - 12/31/19		
MWBE/SLEB/SUB	\$	%
African American - Male	45,850,393	3.54%
African American - Female	25,928,113	2.00%
Asian American - Male	52,274,226	4.04%
Asian American - Female	34,995,426	2.70%
Hispanic American - Male	35,891,688	2.77%
Hispanic American - Female	19,984,181	1.54%
Native American - Male	761,388	0.06%
Native American - Female	3,640,619	0.28%
Multi-Ethnic>50% - Male	20,695,308	1.60%
Multi-Ethnic>50% - Female	9,988,406	0.77%
Caucasian Female - SLEB	88,431,652	6.83%
Caucasian Male - SLEB	199,259,601	15.38%
Caucasian - Female	78,586,776	6.07%
Multi-Ethnic 50/50	30,910,004	2.39%
<b>Total MWBE/SLEB</b>	<b>647,197,781</b>	<b>49.97%</b>
Caucasian - Male	416,011,750	32.10%
Unknown/Decline	59,624,865	4.60%
Publicly Owned Entity	172,678,483	13.33%
<b>Total</b>	<b>1,295,512,879</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>49.97%</b>	

CONSTRUCTION OVER \$500,000		
7/1/09 - 12/31/19		
MWBE/SLEB/SUB	\$	%
African American - Male	719,411	0.17%
African American - Female	1,750,000	0.42%
Asian American - Male	6,328,450	1.51%
Asian American - Female	18,891,763	4.52%
Hispanic American - Male	28,334,663	6.77%
Hispanic American - Female	1,331,298	0.32%
Native American - Male	-	-
Native American - Female	-	-
Multi-Ethnic>50% - Male	588,514	0.14%
Multi-Ethnic>50% - Female	1,920,814	0.46%
Caucasian Female - SLEB	3,243,436	0.78%
Caucasian Male - SLEB	22,086,950	5.28%
Caucasian - Female	17,295,403	4.13%
Multi-Ethnic 50/50	19,233,651	4.60%
<b>Total MWBE/SLEB</b>	<b>121,724,353</b>	<b>29.10%</b>
Caucasian - Male	234,870,288	56.15%
Unknown/Decline	56,242,675	13.45%
Publicly Owned Entity	5,440,423	1.30%
<b>Total</b>	<b>418,277,739</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>29.10%</b>	

ARCHITECTURE & ENGINEERING OVER \$500,000		
7/1/09 - 12/31/19		
MWBE/SLEB/SUB	\$	%
African American - Male	-	-
African American - Female	-	-
Asian American - Male	2,364,368	8.37%
Asian American - Female	585,605	2.07%
Hispanic American - Male	-	-
Hispanic American - Female	-	-
Native American - Male	-	-
Native American - Female	-	-
Multi-Ethnic>50% - Male	-	-
Multi-Ethnic>50% - Female	-	-
Caucasian Female - SLEB	527,708	1.87%
Caucasian Male - SLEB	-	-
Caucasian - Female	-	-
Multi-Ethnic 50/50	-	-
<b>Total MWBE/SLEB</b>	<b>3,477,681</b>	<b>12.31%</b>
Caucasian - Male	16,093,263	56.95%
Unknown/Decline	7,449,037	26.36%
Publicly Owned Entity	1,238,625	4.38%
<b>Total</b>	<b>28,258,606</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>12.31%</b>	

PROFESSIONAL SERVICES OVER \$500,000		
7/1/09 - 12/31/19		
MWBE/SLEB/SUB	\$	%
African American - Male	13,595,571	2.13%
African American - Female	2,527,796	0.40%
Asian American - Male	2,242,501	0.35%
Asian American - Female	8,318,817	1.30%
Hispanic American - Male	3,735,852	0.59%
Hispanic American - Female	8,960,809	1.41%
Native American - Male	-	-
Native American - Female	-	-
Multi-Ethnic>50% - Male	5,857,833	0.92%
Multi-Ethnic>50% - Female	(10,274)	-
Caucasian Female - SLEB	1,219,505	0.19%
Caucasian Male - SLEB	11,491,198	1.80%
Caucasian - Female	11,639,999	1.83%
Multi-Ethnic 50/50	2,678,296	0.42%
<b>Total MWBE/SLEB</b>	<b>72,257,903</b>	<b>11.34%</b>
Caucasian - Male	209,071,178	32.79%
Unknown/Decline	-	-
Publicly Owned Entity	356,217,874	55.87%
<b>Total</b>	<b>637,546,955</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>11.34%</b>	

GOODS AND SERVICES OVER \$500,000		
7/1/09 - 12/31/19		
MWBE/SLEB/SUB	\$	%
African American - Male	8,577,607	2.06%
African American - Female	1,514,852	0.36%
Asian American - Male	1,466,691	0.35%
Asian American - Female	6,906,615	1.66%
Hispanic American - Male	17,465,248	4.19%
Hispanic American - Female	1,383,508	0.33%
Native American - Male	-	-
Native American - Female	-	-
Multi-Ethnic>50% - Male	3,985,605	0.96%
Multi-Ethnic>50% - Female	(72,450)	-0.02%
Caucasian Female - SLEB	37,934,482	9.10%
Caucasian Male - SLEB	40,569,131	9.74%
Caucasian - Female	11,234,923	2.70%
Multi-Ethnic 50/50	7,866,192	1.89%
<b>Total MWBE/SLEB</b>	<b>138,832,404</b>	<b>33.32%</b>
Caucasian - Male	113,300,114	27.19%
Unknown/Decline	-	-
Publicly Owned Entity	164,543,705	39.49%
<b>Total</b>	<b>416,676,223</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>33.32%</b>	

PAYMENTS OVER \$500,000 BY ETHNICITY AND GENDER		
7/1/09 - 12/31/19		
MWBE/SLEB/SUB	\$	%
African American - Male	22,892,589	1.53%
African American - Female	5,792,648	0.39%
Asian American - Male	12,402,010	0.83%
Asian American - Female	34,702,800	2.31%
Hispanic American - Male	49,535,763	3.30%
Hispanic American - Female	11,675,615	0.78%
Native American - Male	-	-
Native American - Female	-	-
Multi-Ethnic>50% - Male	10,431,952	0.70%
Multi-Ethnic>50% - Female	1,838,090	0.12%
Caucasian Female - SLEB	42,925,131	2.86%
Caucasian Male - SLEB	74,147,279	4.94%
Caucasian - Female	40,170,325	2.68%
Multi-Ethnic 50/50	29,778,139	1.98%
<b>Total MWBE/SLEB</b>	<b>336,292,341</b>	<b>22.42%</b>
Caucasian - Male	573,334,843	38.20%
Unknown/Decline	63,691,712	4.24%
Publicly Owned Entity	527,440,627	35.14%
<b>Total</b>	<b>1,500,759,523</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>22.42%</b>	

SUMMARY OF CONSTRUCTION - ALL PAYMENTS		
7/1/09 - 12/31/19		
MWBE/SLEB/SUB	\$	%
African American - Male	2,162,281	0.37%
African American - Female	4,707,817	0.80%
Asian American - Male	12,014,678	2.05%
Asian American - Female	23,156,948	3.95%
Hispanic American - Male	43,100,302	7.36%
Hispanic American - Female	2,418,268	0.41%
Native American - Male	-	-
Native American - Female	56,465	0.01%
Multi-Ethnic>50% - Male	1,706,378	0.29%
Multi-Ethnic>50% - Female	1,973,923	0.34%
Caucasian Female - SLEB	11,388,817	1.94%
Caucasian Male - SLEB	40,519,105	6.92%
Caucasian - Female	24,104,463	4.12%
Multi-Ethnic 50/50	22,104,097	3.77%
<b>Total MWBE/SLEB</b>	<b>189,413,542</b>	<b>32.33%</b>
Caucasian - Male	279,293,106	47.68%
Unknown/Decline	108,326,157	18.49%
Publicly Owned Entity	8,764,955	1.50%
<b>Total</b>	<b>585,797,760</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>32.33%</b>	

**SUMMARY OF ARCHITECTURE & ENGINEERING - ALL PAYMENTS**

7/1/09 - 12/31/19

MWBE/SLEB/SUB	\$	%
African American - Male	429,871	0.69%
African American - Female	-	-
Asian American - Male	5,743,908	9.20%
Asian American - Female	1,838,777	2.95%
Hispanic American - Male	377,771	0.61%
Hispanic American - Female	21,631	0.03%
Native American - Male	6,753	0.01%
Native American - Female	-	-
Multi-Ethnic>50% - Male	4,500	0.01%
Multi-Ethnic>50% - Female	-	-
Caucasian Female - SLEB	6,385,410	10.22%
Caucasian Male - SLEB	5,865,591	9.39%
Caucasian - Female	216,810	0.35%
Multi-Ethnic 50/50	625,530	1.00%
<b>Total MWBE/SLEB</b>	<b>21,516,552</b>	<b>34.46%</b>
Caucasian - Male	27,281,204	43.68%
Unknown/Decline	11,971,721	19.17%
Publicly Owned Entity	1,680,943	2.69%
<b>Total</b>	<b>62,450,420</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>34.46%</b>	

SUMMARY OF PROFESSIONAL SERVICES - ALL PAYMENTS		
7/1/09 - 12/31/19		
MWBE/SLEB/SUB	\$	%
African American - Male	38,734,341	3.74%
African American - Female	21,508,814	2.08%
Asian American - Male	13,949,705	1.35%
Asian American - Female	22,865,135	2.21%
Hispanic American - Male	9,344,112	0.90%
Hispanic American - Female	18,260,102	1.77%
Native American - Male	34,507	-
Native American - Female	1,228,633	0.12%
Multi-Ethnic>50% - Male	10,323,124	1.00%
Multi-Ethnic>50% - Female	2,658,993	0.26%
Caucasian Female - SLEB	33,088,748	3.20%
Caucasian Male - SLEB	75,471,772	7.30%
Caucasian - Female	52,463,875	5.07%
Multi-Ethnic 50/50	14,227,079	1.38%
<b>Total MWBE/SLEB</b>	<b>314,158,940</b>	<b>30.38%</b>
Caucasian - Male	337,127,903	32.58%
Unknown/Decline	2,384,083	0.23%
Publicly Owned Entity	380,825,770	36.81%
<b>Total</b>	<b>1,034,496,696</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>30.38%</b>	

SUMMARY OF GOODS AND SERVICES - ALL PAYMENTS		
7/1/09 - 12/31/19		
MWBE/SLEB/SUB	\$	%
African American - Male	27,416,489	2.46%
African American - Female	5,504,130	0.49%
Asian American - Male	32,967,945	2.96%
Asian American - Female	21,837,366	1.96%
Hispanic American - Male	32,605,266	2.93%
Hispanic American - Female	10,959,795	0.98%
Native American - Male	720,128	0.06%
Native American - Female	2,355,521	0.21%
Multi-Ethnic>50% - Male	19,093,258	1.71%
Multi-Ethnic>50% - Female	7,193,580	0.66%
Caucasian Female - SLEB	80,493,806	7.23%
Caucasian Male - SLEB	151,550,414	13.61%
Caucasian - Female	41,971,953	3.77%
Multi-Ethnic 50/50	23,731,437	2.13%
<b>Total MWBE/SLEB</b>	<b>458,401,088</b>	<b>41.16%</b>
Caucasian - Male	345,644,380	31.04%
Unknown/Decline	634,616	0.06%
Publicly Owned Entity	308,847,442	27.74%
<b>Total</b>	<b>1,113,527,526</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>41.16%</b>	

**SUMMARY OF ALL PAYMENTS BY ETHNICITY AND GENDER**  
7/1/09 - 12/31/19

MWBE/SLEB/SUB	\$	%
African American - Male	68,742,982	2.46%
African American - Female	31,720,761	1.13%
Asian American - Male	64,676,236	2.31%
Asian American - Female	69,698,226	2.49%
Hispanic American - Male	85,427,451	3.06%
Hispanic American - Female	31,659,796	1.13%
Native American - Male	761,388	0.03%
Native American - Female	3,640,619	0.13%
Multi-Ethnic>50% - Male	31,127,260	1.11%
Multi-Ethnic>50% - Female	11,826,496	0.42%
Caucasian Female - SLEB	131,356,781	4.70%
Caucasian Male - SLEB	273,406,882	9.78%
Caucasian - Female	118,757,101	4.25%
Multi-Ethnic 50/50	60,688,143	2.17%
<b>Total MWBE/SLEB</b>	<b>983,490,122</b>	<b>35.17%</b>
Caucasian - Male	989,346,593	35.38%
Unknown/Decline	123,316,577	4.41%
Publicly Owned Entity	700,119,110	25.04%
<b>Total</b>	<b>2,796,272,402</b>	<b>100.00%</b>
<b>% MWBE/SLEB</b>	<b>35.17%</b>	

**Payments up to \$500,000**  
7/1/18 - 6/30/19

Payments up to \$500,000 7/1/18 - 6/30/19											
\$ in millions		Payments		Construction		A & E		Prof Services		Goods & Services	
		\$	%	\$	%	\$	%	\$	%	\$	%
<b>Total</b>		<b>158.2</b>	<b>100.00%</b>	17.6	100.00%	3.2	100.00%	56.0	100.00%	81.4	100.00%
<b>Local</b>		<b>93.3</b>	59.00%								
Non Local		64.9	41.00%								
<b>MWBE/SLEB</b>		<b>75.8</b>	<b>47.95%</b>	<b>5.9</b>	<b>33.39%</b>	<b>1.8</b>	<b>56.65%</b>	<b>34.1</b>	<b>61.05%</b>	<b>34.0</b>	<b>41.72%</b>
	African American - Male	5.9	3.72%	0.9	4.84%	0.0	0.75%	3.2	5.76%	1.8	2.20%
	African American - Female	2.7	1.68%	0.1	0.33%	0.0	0.00%	2.1	3.69%	0.5	0.66%
	Asian American - Male	5.3	3.40%	-0.4	-2.03%	0.2	6.04%	1.4	2.53%	4.1	5.06%
	Asian American - Female	5.6	3.54%	0.8	4.38%	0.3	9.30%	3.3	5.97%	1.2	1.46%
	Hispanic American - Male	4.8	3.04%	2.2	12.38%	0.0	0.00%	0.6	1.13%	2.0	2.46%
	Hispanic American - Female	1.1	0.69%	0.0	0.37%	0.0	0.19%	0.6	1.00%	0.5	0.56%
	Native American - Male	0.1	0.04%	0.0	0.00%	0.0	0.00%	0.0	0.01%	0.1	0.07%
	Native American - Female	0.6	0.37%	0.0	0.00%	0.0	0.00%	0.0	0.00%	0.6	0.72%
	Multi-Ethnic	9.9	6.36%	0.6	3.39%	0.0	1.73%	3.0	5.47%	6.3	7.80%
	Caucasian Male - SLEB	18.2	11.50%	0.6	3.54%	0.7	20.85%	8.2	14.67%	8.7	10.66%
	Caucasian Female - SLEB	10.6	6.61%	0.7	3.77%	0.6	17.63%	5.4	9.54%	3.9	4.75%
	Caucasian - Female	11.0	7.00%	0.4	2.42%	0.0	0.16%	6.3	11.28%	4.3	5.32%
<b>NON MWBE/SLEB</b>											
	Caucasian - Male	58.0	36.58%	5.4	30.42%	1.4	42.16%	19.6	34.98%	31.6	38.82%
	Unknown/Decline	7.5	4.77%	6.8	38.72%	0.0	0.00%	0.5	0.87%	0.2	0.30%
	Publicly Owned Entity	16.9	10.70%	-0.5	-2.53%	0.0	1.19%	1.8	3.10%	15.6	19.16%

**All Payments  
7/1/18 - 6/30/19**

All Payments 7/1/18 - 6/30/19											
\$ in millions		Payments		Construction		A & E		Prof Services		Goods & Services	
		\$	%	\$	%	\$	%	\$	%	\$	%
<b>Total</b>		<b>300.9</b>	<b>100.00%</b>	<b>34.5</b>	<b>100.00%</b>	<b>7.4</b>	<b>100.00%</b>	<b>119.6</b>	<b>100.00%</b>	<b>139.4</b>	<b>100.00%</b>
<b>Local</b>		<b>151.0</b>	50.18%								
Non Local		149.9	49.82%								
<b>MWBE/SLEB</b>		<b>102.8</b>	<b>34.17%</b>	<b>8.8</b>	<b>25.47%</b>	<b>1.8</b>	<b>24.78%</b>	<b>39.9</b>	<b>33.37%</b>	<b>52.3</b>	<b>37.53%</b>
	African American - Male	5.9	1.96%	0.9	2.46%	0.0	0.33%	3.2	2.70%	1.8	1.29%
	African American - Female	2.7	0.88%	0.1	0.17%	0.0	0.00%	2.1	1.73%	0.5	0.38%
	Asian American - Male	5.3	1.79%	-0.4	-1.03%	0.2	2.64%	1.4	1.18%	4.1	2.96%
	Asian American - Female	7.0	2.31%	1.4	3.99%	0.3	4.07%	4.1	3.42%	1.2	0.85%
	Hispanic American - Male	10.7	3.57%	2.9	8.55%	0.0	0.00%	0.6	0.53%	7.2	5.14%
	Hispanic American - Female	1.1	0.36%	0.1	0.19%	0.0	0.09%	0.6	0.47%	0.4	0.33%
	Native American - Male	0.1	0.02%	0.0	0.00%	0.0	0.00%	0.0	0.01%	0.1	0.04%
	Native American - Female	0.6	0.19%	0.0	0.00%	0.0	0.00%	0.0	0.00%	0.6	0.42%
	Multi-Ethnic	18.4	6.12%	2.1	6.18%	0.1	0.75%	6.7	5.61%	9.5	6.82%
	Caucasian Male - SLEB	23.6	7.83%	0.6	1.81%	0.7	9.12%	8.2	6.87%	14.1	10.09%
	Caucasian Female - SLEB	15.7	5.24%	0.7	1.92%	0.5	7.71%	6.0	5.03%	8.5	6.10%
	Caucasian - Female	11.7	3.89%	0.4	1.23%	0.0	0.07%	7.0	5.82%	4.3	3.11%
<b>NON MWBE/SLEB</b>											
	Caucasian - Male	141.4	47.01%	16.1	46.66%	5.5	74.70%	75.4	63.07%	44.4	31.81%
	Unknown/Decline	10.8	3.59%	10.1	29.16%	0.0	0.00%	0.5	0.41%	0.2	0.17%
	Publicly Owned Entity	45.9	15.24%	-0.5	-1.29%	0.1	0.52%	3.8	3.15%	42.5	30.49%

<b>All Payments by Quarter - FY 18/19</b>					
	<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>	<b>SUM OF QUARTERS</b>
African American - Male	1,100,012	1,108,560	2,210,503	1,473,156	5,892,231
African American - Female	719,879	519,495	889,847	528,390	2,657,611
Asian American - Male	1,651,680	1,070,371	1,231,022	1,424,360	5,377,433
Asian American - Female	1,420,768	2,234,709	1,455,734	1,838,417	6,949,628
Hispanic American - Male	4,165,822	2,476,462	1,322,031	2,782,393	10,746,708
Hispanic American - Female	343,061	246,243	202,379	296,381	1,088,064
Native American - Male	24,530	25,829	7,833	4,583	62,775
Native American - Female	8,745	49,420	433,041	91,940	583,146
Multi-Ethnic	(183,883)	5,497,071	5,838,371	7,265,676	18,417,235
Caucasian Female - SLEB	4,252,081	4,303,500	3,082,296	4,113,699	15,751,576
Caucasian Male - SLEB	6,402,650	6,258,579	5,262,295	5,647,558	23,571,082
Caucasian - Female	2,247,362	3,449,354	2,824,856	3,191,985	11,713,557
<b>Total MWBE/SLEB</b>	<b>22,152,707</b>	<b>27,239,593</b>	<b>24,760,208</b>	<b>28,658,538</b>	<b>102,811,046</b>
Caucasian - Male	33,342,159	36,462,513	35,049,425	36,553,783	141,407,880
Unknown/Decline	5,223,049	2,859,426	1,677,008	1,044,472	10,803,955
Publicly Owned Entity	13,318,284	8,527,787	5,762,539	18,251,860	45,860,470
<b>Total by Category/Quarter</b>	<b>74,036,199</b>	<b>75,089,319</b>	<b>67,249,180</b>	<b>84,508,653</b>	<b>300,883,351</b>

Construction Payments by Quarter - FY 18/19						
7/1/18 - 6/30/19						
	Q1	Q2	Q3	Q4	SUM OF QUARTERS	TREND LINE
African American - Male	245,155	167,433	344,160	94,899	851,647	
African American - Female	39,089	19,157	-	-	58,246	
Asian American - Male	67,042	(474,432)	(215,823)	266,307	(356,906)	
Asian American - Female	-	673,233	480,314	226,703	1,380,250	
Hispanic American - Male	1,654,092	307,262	564,931	426,137	2,952,422	
Hispanic American - Female	61,791	-	3,260	-	65,051	
Native American - Male	-	-	-	-	-	
Native American - Female	-	-	-	-	-	
Multi-Ethnic	(2,170,461)	1,886,835	649,678	1,768,669	2,134,721	
Caucasian Female - SLEB	429,272	233,183	-	-	662,455	
Caucasian Male - SLEB	73,663	163,742	64,660	321,607	623,672	
Caucasian - Female	89,685	45,469	10,797	280,438	426,389	
<b>Total MWBE/SLEB</b>	<b>489,328</b>	<b>3,021,882</b>	<b>1,901,977</b>	<b>3,384,760</b>	<b>8,797,947</b>	
Caucasian - Male	7,118,428	4,330,703	1,081,728	3,592,205	16,123,064	
Unknown/Decline	4,931,398	2,563,281	1,675,008	903,944	10,073,631	
Publicly Owned Entity	25,065	(279,447)	(334,098)	143,455	(445,025)	
<b>Total by Category/Quarter</b>	<b>12,564,219</b>	<b>9,636,419</b>	<b>4,324,615</b>	<b>8,024,364</b>	<b>34,549,617</b>	

Architecture & Engineering by Quarter - FY 18/19							
7/1/18 - 6/30/19							
	Q1	Q2	Q3	Q4	SUM OF QUARTERS	TREND LINE	
African American - Male	810	17,330	2,850	3,210	24,200		
African American - Female	-	-	-	-	-		
Asian American - Male	23,361	123,590	44,622	3,823	195,396		
Asian American - Female	211,631	-	85,179	3,987	300,797		
Hispanic American - Male	-	-	-	-	-		
Hispanic American - Female	-	-	6,300	-	6,300		
Native American - Male	-	-	-	-	-		
Native American - Female	-	-	-	-	-		
Multi-Ethnic	2,310	8,411	14,700	30,450	55,871		
Caucasian Female - SLEB	170,351	255,919	73,015	70,626	569,911		
Caucasian Male - SLEB	313,134	129,262	162,022	69,797	674,215		
Caucasian - Female	3,570	1,470	-	-	5,040		
<b>Total MWBE/SLEB</b>	<b>725,167</b>	<b>535,982</b>	<b>388,688</b>	<b>181,893</b>	<b>1,831,730</b>		
Caucasian - Male	1,464,832	1,554,196	1,282,920	1,221,420	5,523,368		
Unknown/Decline	-	-	-	-	-		
Publicly Owned Entity	-	-	38,560	-	38,560		
<b>Total by Category/Quarter</b>	<b>2,189,999</b>	<b>2,090,178</b>	<b>1,710,168</b>	<b>1,403,313</b>	<b>7,393,658</b>		

Professional Services by Quarter - FY 18/19						
7/1/18 - 6/30/19						
	Q1	Q2	Q3	Q4	SUM OF QUARTERS	TREND LINE
African American - Male	637,674	645,947	1,198,485	740,955	3,223,061	
African American - Female	540,050	360,100	786,689	376,500	2,063,339	
Asian American - Male	394,014	324,561	384,778	312,912	1,416,265	
Asian American - Female	884,459	1,073,544	744,844	1,379,667	4,082,514	
Hispanic American - Male	139,814	100,216	261,937	127,887	629,854	
Hispanic American - Female	150,156	124,501	120,987	166,741	562,385	
Native American - Male	-	-	6,139	935	7,074	
Native American - Female	-	-	-	-	-	
Multi-Ethnic	576,826	1,783,844	1,486,586	2,872,639	6,719,895	
Caucasian Female - SLEB	1,692,091	1,769,766	1,249,392	1,299,501	6,010,750	
Caucasian Male - SLEB	1,911,102	1,675,496	2,455,330	2,172,187	8,214,115	
Caucasian - Female	1,383,552	2,319,639	1,630,347	1,619,710	6,953,248	
<b>Total MWBE/SLEB</b>	<b>8,309,738</b>	<b>10,177,614</b>	<b>10,325,514</b>	<b>11,069,634</b>	<b>39,882,500</b>	
Caucasian - Male	16,759,428	20,658,286	20,418,090	17,566,273	75,402,077	
Unknown/Decline	291,651	101,532	2,000	94,322	489,505	
Publicly Owned Entity	771,047	873,659	1,159,685	965,269	3,769,660	
<b>Total by Category/Quarter</b>	<b>26,131,864</b>	<b>31,811,091</b>	<b>31,905,289</b>	<b>29,695,498</b>	<b>119,543,742</b>	

Goods & Services by Quarter - FY 18/19						
7/1/18 - 6/30/19						
	Q1	Q2	Q3	Q4	SUM OF QUARTERS	TREND LINE
African American - Male	216,373	277,850	665,008	634,092	1,793,323	
African American - Female	140,740	140,238	103,158	151,890	536,026	
Asian American - Male	1,167,263	1,096,652	1,017,445	841,318	4,122,678	
Asian American - Female	324,678	487,932	145,397	228,060	1,186,067	
Hispanic American - Male	2,371,916	2,068,984	495,163	2,228,369	7,164,432	
Hispanic American - Female	131,114	121,742	71,832	129,640	454,328	
Native American - Male	24,530	25,829	1,694	3,648	55,701	
Native American - Female	8,745	49,420	433,041	91,940	583,146	
Multi-Ethnic	1,407,442	1,817,981	3,687,407	2,593,918	9,506,748	
Caucasian Female - SLEB	1,960,367	2,044,632	1,759,889	2,743,572	8,508,460	
Caucasian Male - SLEB	4,104,751	4,290,079	2,580,283	3,083,967	14,059,080	
Caucasian - Female	770,555	1,082,776	1,183,712	1,291,837	4,328,880	
<b>Total MWBE/SLEB</b>	<b>12,628,474</b>	<b>13,504,115</b>	<b>12,144,029</b>	<b>14,022,251</b>	<b>52,298,869</b>	
Caucasian - Male	7,999,471	9,919,328	12,266,687	14,173,885	44,359,371	
Unknown/Decline	-	194,613	-	46,206	240,819	
Publicly Owned Entity	12,522,172	7,933,575	4,898,392	17,143,136	42,497,275	
<b>Total by Category/Quarter</b>	<b>33,150,117</b>	<b>31,551,631</b>	<b>29,309,108</b>	<b>45,385,478</b>	<b>139,396,334</b>	

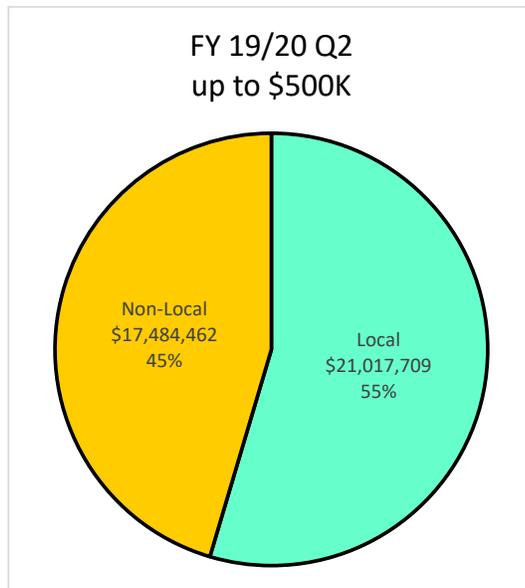
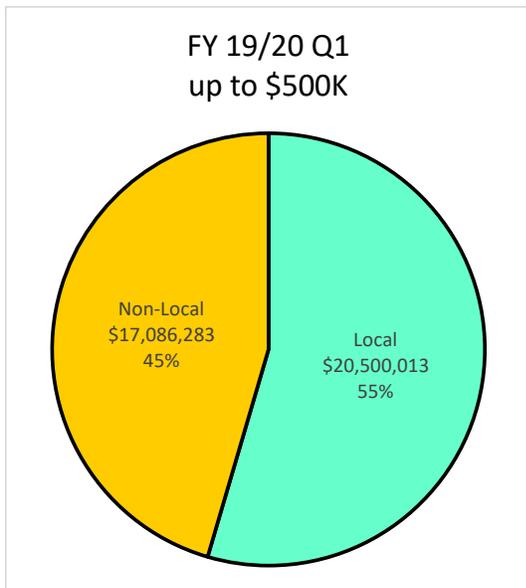
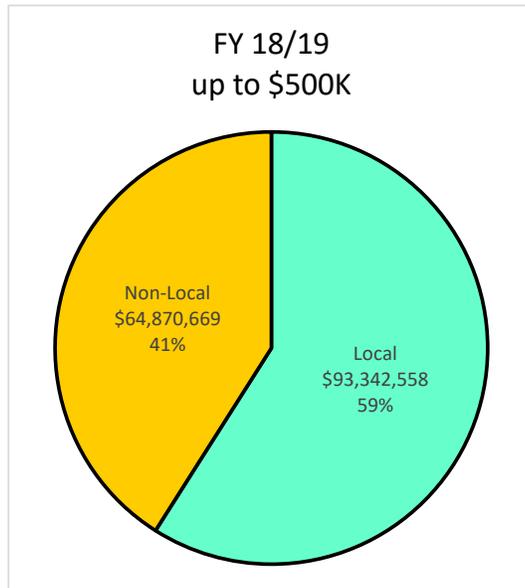
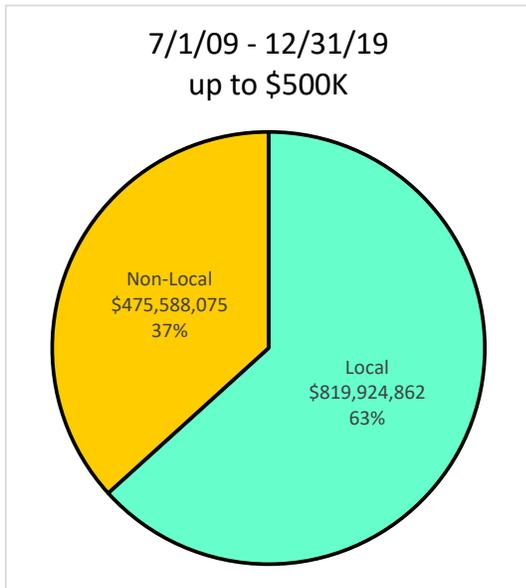
**2nd Quarter Payments up to \$500,000 - FY 19/20**  
**10/1/19 - 12/31/19**

\$ in millions	Payments		Construction		A & E		Prof Services		Goods & Services	
	\$	%	\$	%	\$	%	\$	%	\$	%
Total	38.5	100.00%	2.9	100.00%	0.3	100.00%	13.9	100.00%	21.4	100.00%
Local	21.0	54.59%	1.8	63.94%	0.3	90.57%	7.9	56.73%	11.0	51.35%
Non Local	17.5	45.41%	1.1	36.06%	-	9.43%	6.0	43.27%	10.4	48.65%
<b>MWBE/SLEB</b>	<b>17.3</b>	<b>45.01%</b>	<b>1.1</b>	<b>37.78%</b>	<b>0.2</b>	<b>74.32%</b>	<b>8.3</b>	<b>59.98%</b>	<b>7.7</b>	<b>35.81%</b>
African American - Male	1.0	2.45%	-0.1	-6.35%	0.0	0.00%	0.7	5.03%	0.4	2.01%
African American - Female	0.7	1.76%	0.0	0.00%	0.0	0.00%	0.5	3.88%	0.2	0.65%
Asian American - Male	1.4	3.64%	0.1	4.92%	0.1	28.57%	0.4	2.77%	0.8	3.62%
Asian American - Female	0.9	2.25%	0.0	-0.99%	0.0	0.00%	0.7	5.01%	0.2	0.93%
Hispanic American - Male	0.9	2.33%	0.6	20.44%	0.0	0.00%	0.2	1.22%	0.1	0.66%
Hispanic American - Female	0.4	0.83%	0.0	0.52%	0.0	0.00%	0.2	1.10%	0.2	0.72%
Native American - Male	0.4	1.12%	0.0	0.00%	0.0	0.00%	0.0	0.00%	0.4	2.00%
Native American - Female	0.0	0.02%	0.0	0.00%	0.0	0.00%	0.0	0.00%	0.0	0.04%
Multi-Ethnic	1.5	4.02%	-0.1	-3.07%	0.0	7.14%	0.7	4.82%	0.9	4.40%
Caucasian Male - SLEB	4.7	12.21%	0.2	7.15%	0.1	27.28%	2.0	14.62%	2.4	11.08%
Caucasian Female - SLEB	2.0	5.42%	0.0	1.39%	0.0	11.33%	1.0	7.53%	1.0	4.50%
Caucasian - Female	3.4	8.96%	0.4	13.77%	0.0	0.00%	1.9	14.00%	1.1	5.20%
<b>NON MWBE/SLEB</b>										
Caucasian - Male	16.1	41.87%	0.9	32.71%	0.1	21.61%	5.3	38.23%	9.8	45.80%
Unknown/Decline	0.9	2.17%	0.8	27.39%	0.0	0.00%	0.1	0.33%	0.0	0.00%
Publicly Owned Entity	4.2	10.95%	0.1	2.12%	0.0	4.07%	0.2	1.46%	3.9	18.39%

**2nd Quarter All Payments - FY 19/20**  
**10/1/19 - 12/31/19**

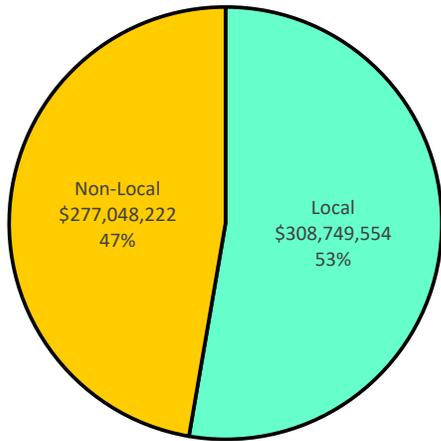
\$ in millions	Payments		Construction		A & E		Prof Services		Goods & Services	
	\$	%	\$	%	\$	%	\$	%	\$	%
Total	89.3	100.00%	23.9	100.00%	1.5	100.00%	29.2	100.00%	34.7	100.00%
Local	36.6	40.98%	6.8	28.43%	0.3	20.82%	10.0	34.37%	19.5	56.11%
Non Local	52.7	59.02%	17.1	71.57%	1.2	79.18%	19.2	65.63%	15.2	43.89%
<b>MWBE/SLEB</b>	<b>26.9</b>	<b>30.21%</b>	<b>6.0</b>	<b>25.31%</b>	<b>0.2</b>	<b>17.08%</b>	<b>9.9</b>	<b>33.86%</b>	<b>10.8</b>	<b>31.10%</b>
African American - Male	0.9	1.06%	-0.2	-0.76%	0.0	0.00%	0.7	2.39%	0.4	1.24%
African American - Female	0.6	0.76%	0.0	0.00%	0.0	0.00%	0.5	1.84%	0.1	0.40%
Asian American - Male	1.4	1.57%	0.1	0.59%	0.1	6.57%	0.4	1.31%	0.8	2.24%
Asian American - Female	3.5	3.84%	2.0	8.19%	0.0	0.00%	1.3	4.36%	0.2	0.57%
Hispanic American - Male	2.3	2.49%	0.6	2.46%	0.0	0.00%	0.2	0.58%	1.5	4.22%
Hispanic American - Female	0.4	0.36%	0.0	0.06%	0.0	0.00%	0.2	0.52%	0.2	0.44%
Native American - Male	0.4	0.48%	0.0	0.00%	0.0	0.00%	0.0	0.00%	0.4	1.24%
Native American - Female	0.0	0.01%	0.0	0.00%	0.0	0.00%	0.0	0.00%	0.0	0.02%
Multi-Ethnic	4.2	4.77%	1.1	4.69%	0.0	1.64%	1.7	5.72%	1.4	4.17%
Caucasian Male - SLEB	4.7	5.25%	0.2	0.86%	0.1	6.27%	2.0	6.93%	2.4	6.85%
Caucasian Female - SLEB	3.3	3.78%	0.0	0.17%	0.0	2.60%	1.0	3.57%	2.3	6.49%
Caucasian - Female	5.2	5.84%	2.2	9.05%	0.0	0.00%	1.9	6.64%	1.1	3.22%
<b>NON MWBE/SLEB</b>										
Caucasian - Male	49.2	55.01%	17.0	71.15%	1.3	81.98%	18.6	63.53%	12.3	35.50%
Unknown/Decline	0.8	0.93%	0.8	3.29%	0.0	0.00%	0.0	0.16%	0.0	0.00%
Publicly Owned Entity	12.4	13.85%	0.1	0.25%	0.0	0.94%	0.7	2.45%	11.6	33.40%

# Local Utilization - Payment up to \$500K

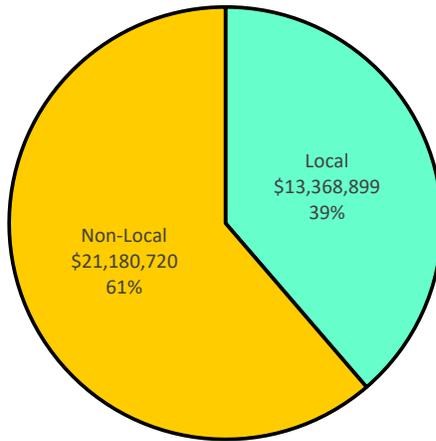


# Local Utilization - All Construction Payments

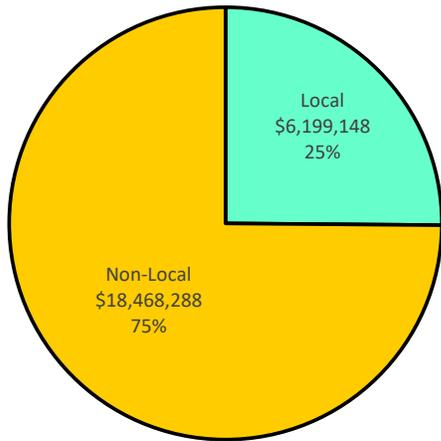
7/1/09 - 12/31/19  
Construction



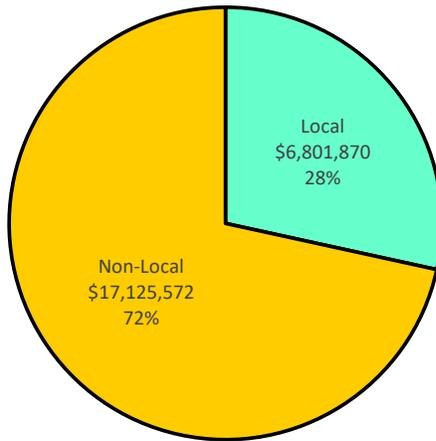
FY 18/19  
Construction



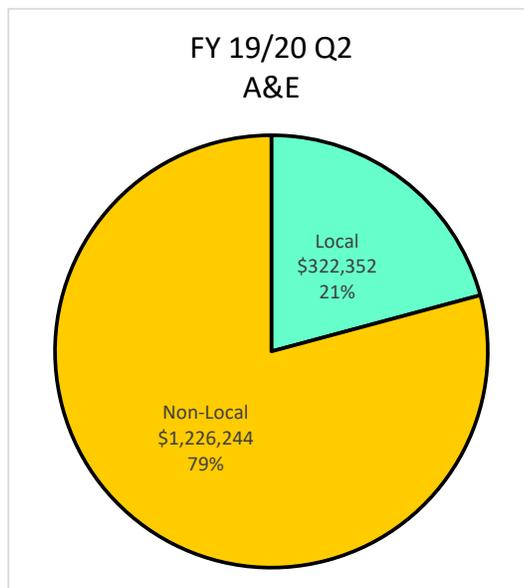
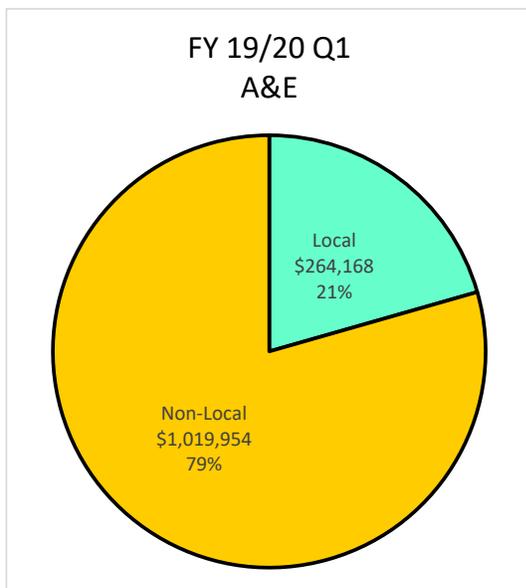
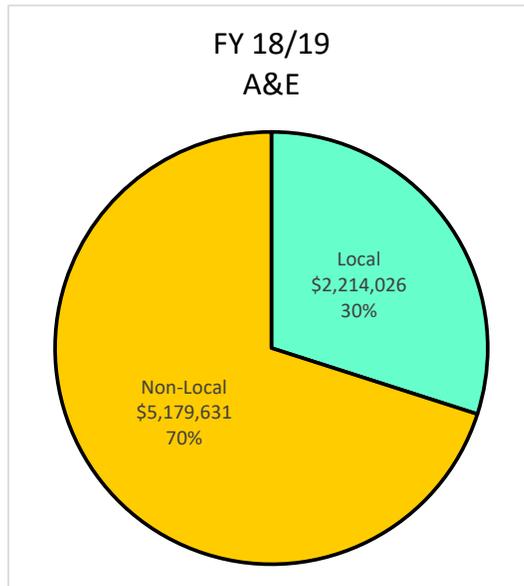
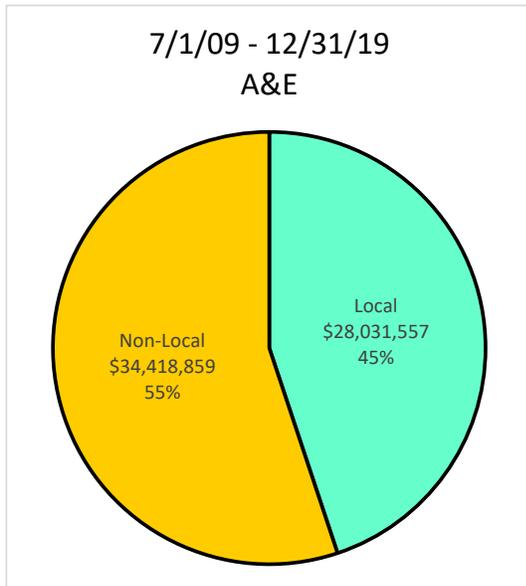
FY 19/20 Q1  
Construction



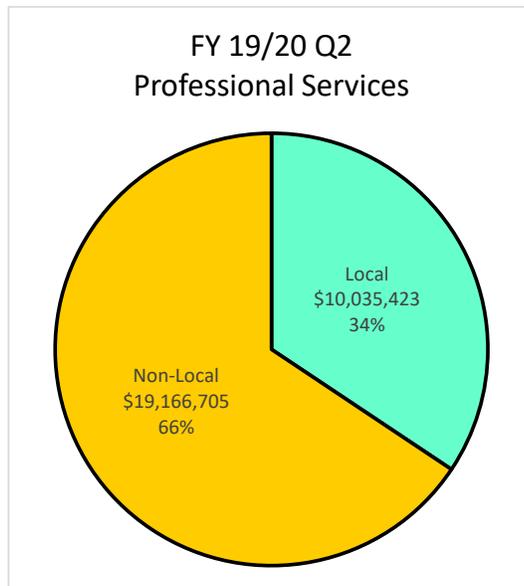
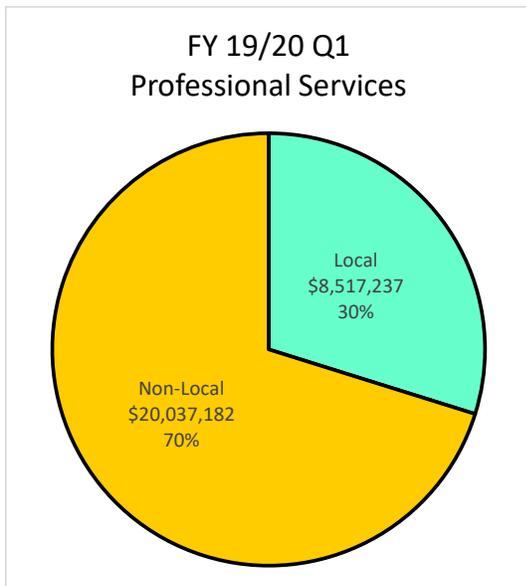
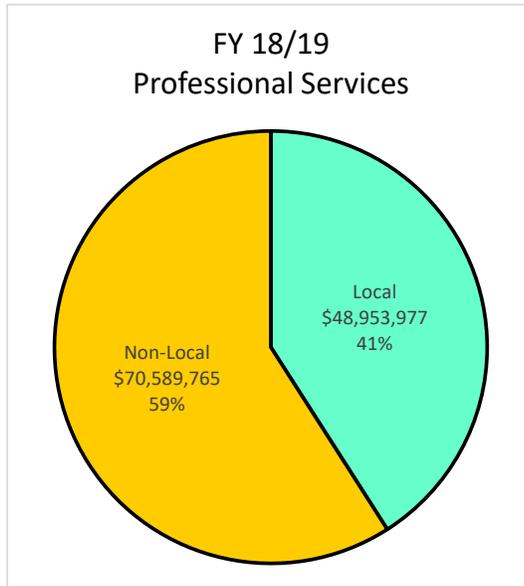
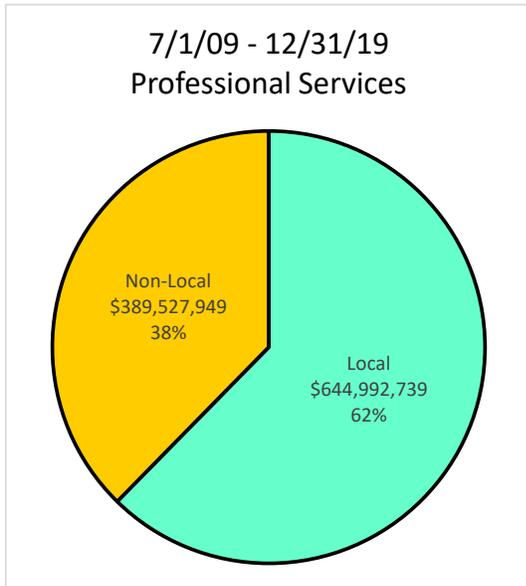
FY 19/20 Q2  
Construction



# Local Utilization - All Architecture and Engineering Payments

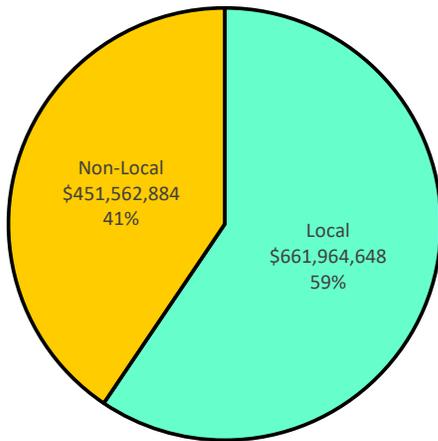


# Local Utilization - All Professional Services Payments

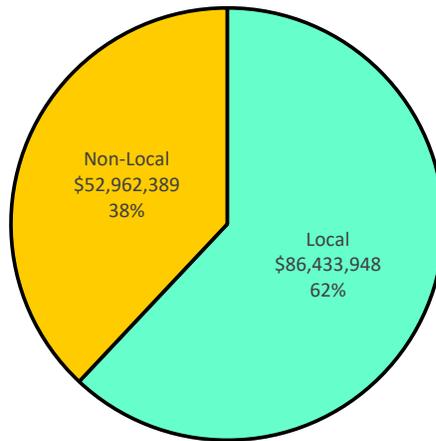


# Local Utilization - All Goods and Services Payments

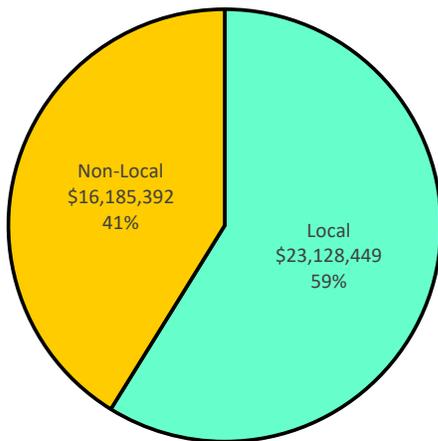
7/1/09 - 12/31/19  
Goods and Services



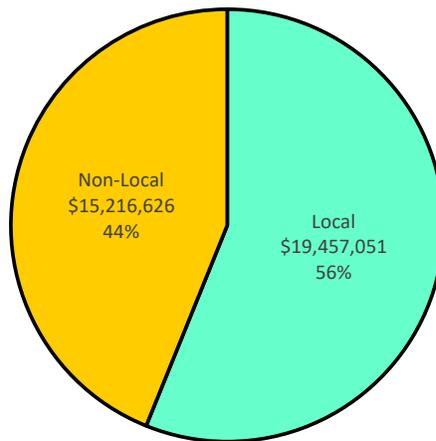
FY 18/19  
Goods and Services



FY 19/20 Q1  
Goods and Services

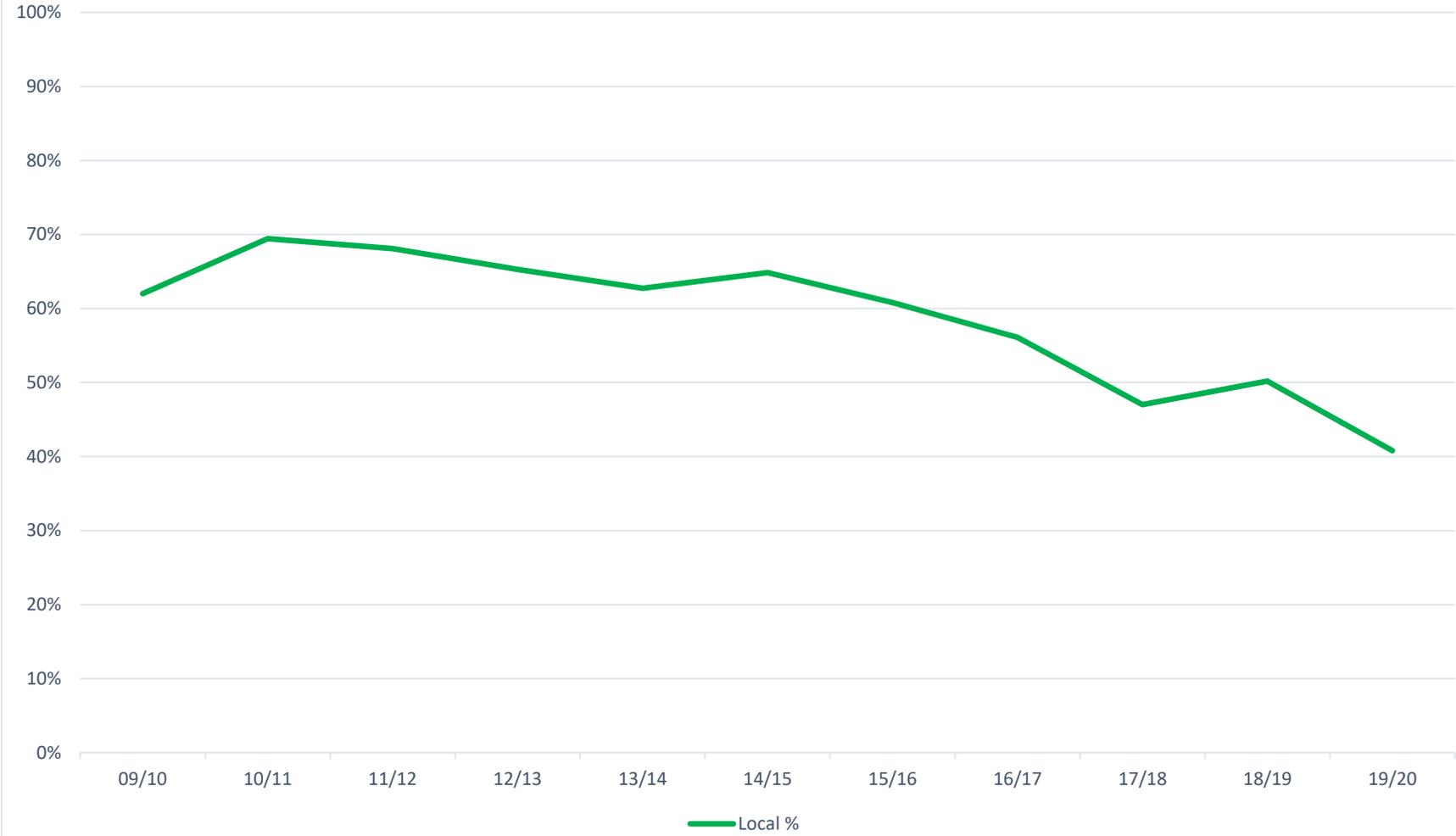


FY 19/20 Q2  
Goods and Services



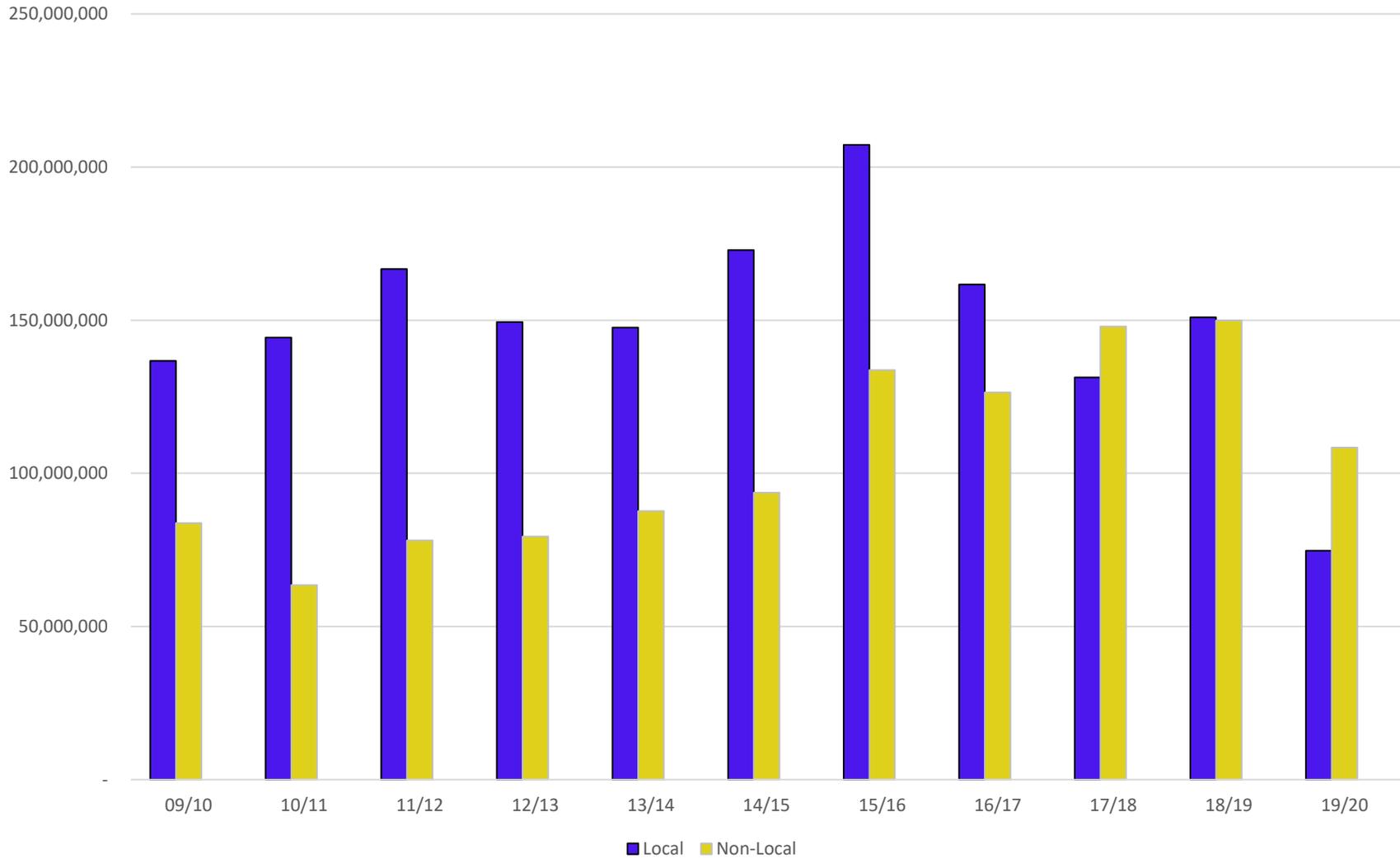
### Overall Local Utilization by %

**Note:** Local Average Percentage from 7/1/2009 to 12/31/2019 is 58.78%



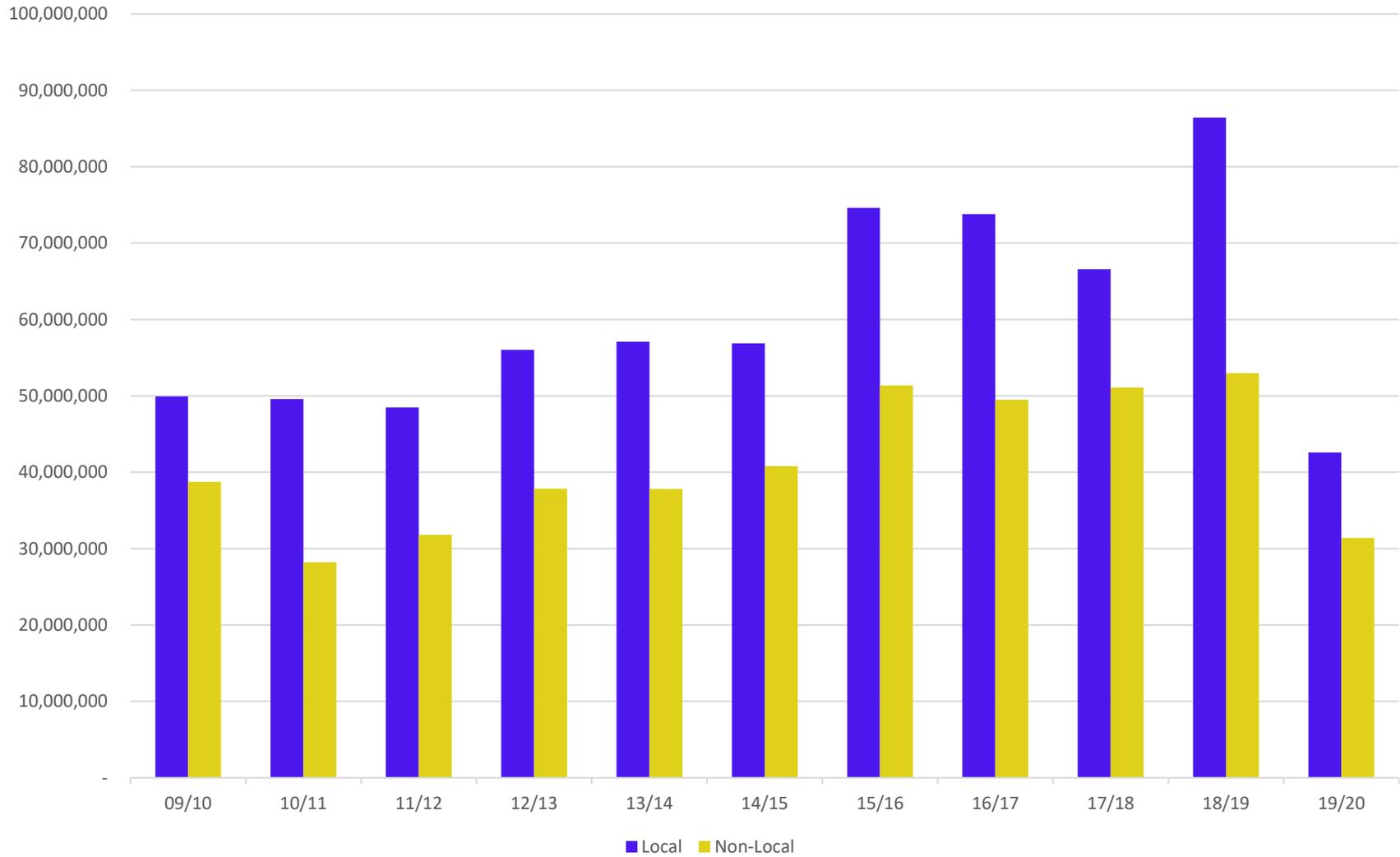
F1 – 7/1/09 - 12/31/19 - Overall Local Utilization by Percentage

### Overall Local Utilization by \$



F2 – 7/1/09 - 12/31/19 - Overall Local Utilization by Dollars

### Overall Local Utilization - Goods & Services by \$



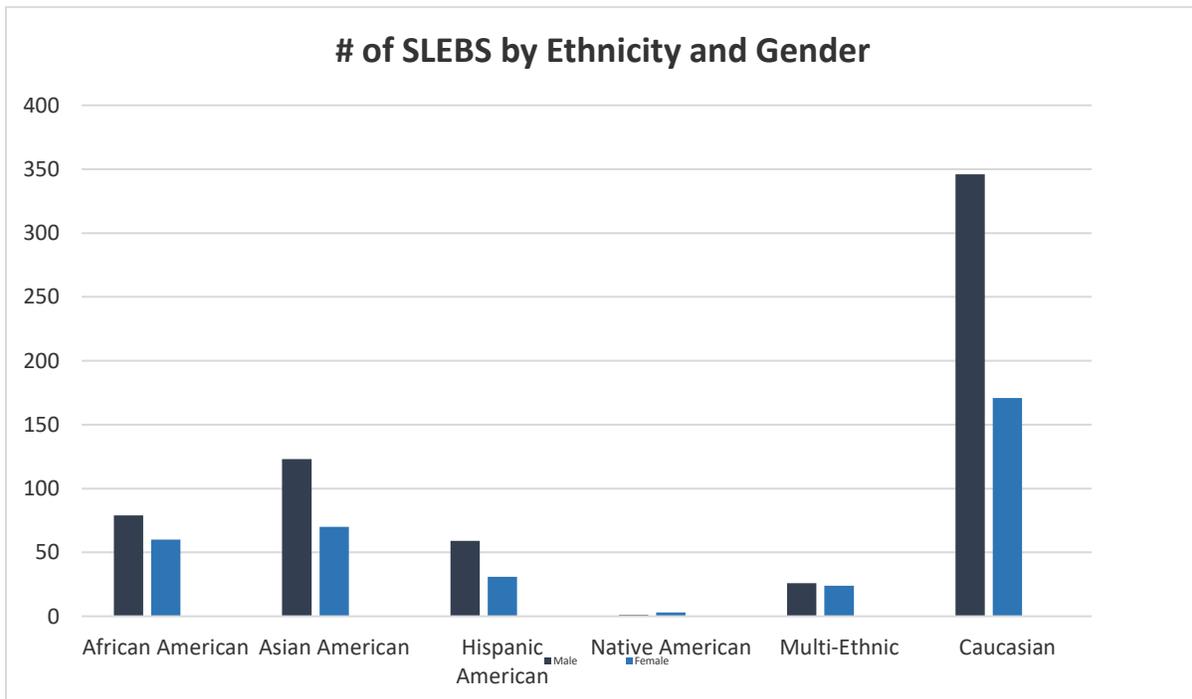
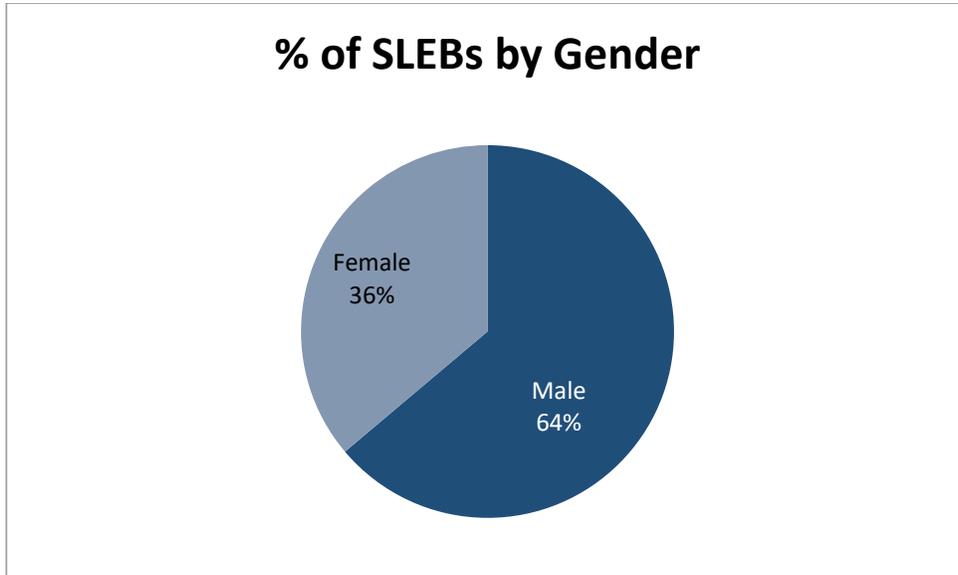
F3 – 7/1/09 - 12/31/19 - Overall Local Utilization - Goods and Services by Dollars

## Supplier Pool - Active December 31, 2019

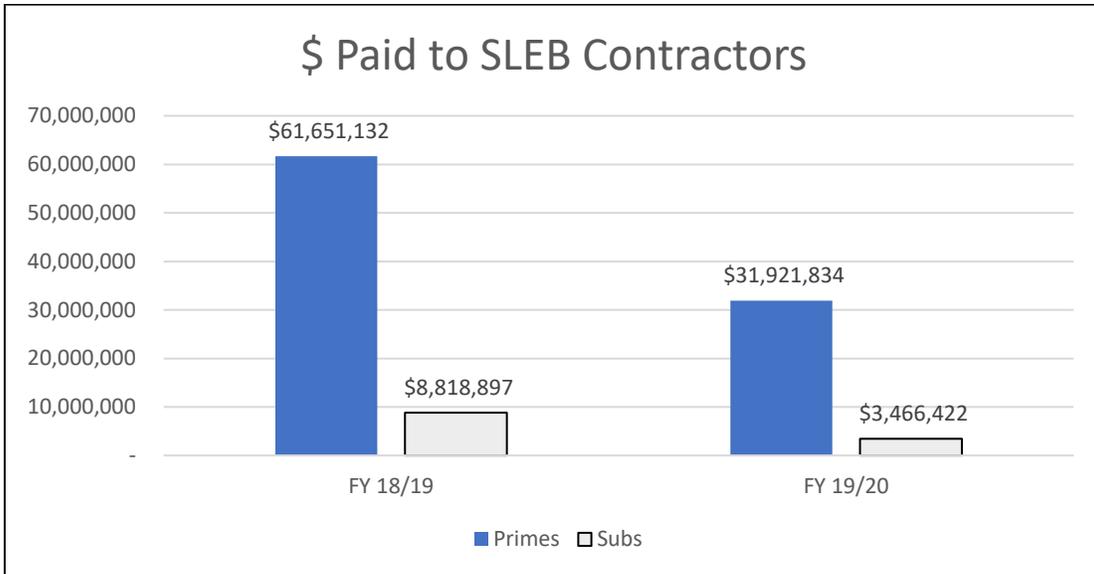
Ethnicity	SLEB #	Local Suppliers Non-SLEB #	Non-Local Suppliers #	Total #
African American	139	933	280	1,352
Asian American	193	768	355	1,316
Hispanic American	90	616	244	950
Native American	4	18	39	61
Multi-Ethnic	50	385	303	738
Caucasian	517			517
<b>Total MBE/SLEB</b>	<b>993</b>	<b>2,720</b>	<b>1,221</b>	<b>4,934</b>
Caucasian	-	2,605	3,117	5,722
Unknown/Decline	-	264	384	648
Public Owned Entity	-	141	327	468
<b>Total Other</b>	<b>0</b>	<b>3,010</b>	<b>3,828</b>	<b>6,838</b>
<b>TOTAL SUPPLIERS</b>	<b>993</b>	<b>5,730</b>	<b>5,049</b>	<b>11,772</b>

# SLEB Breakdown by Ethnicity and Gender

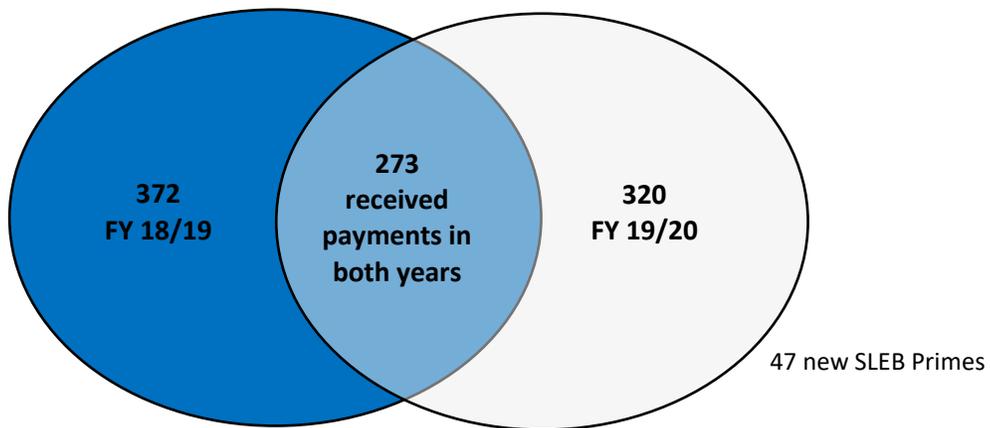
December 31, 2019



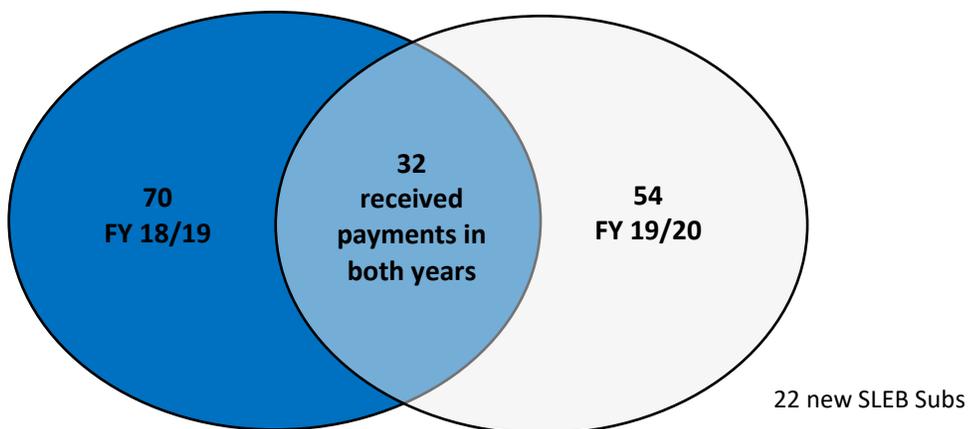
# SLEB Payments



## SLEB Primes

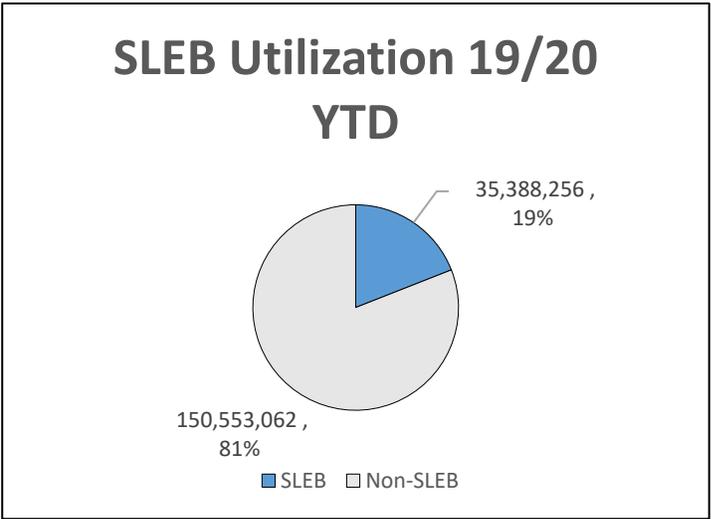
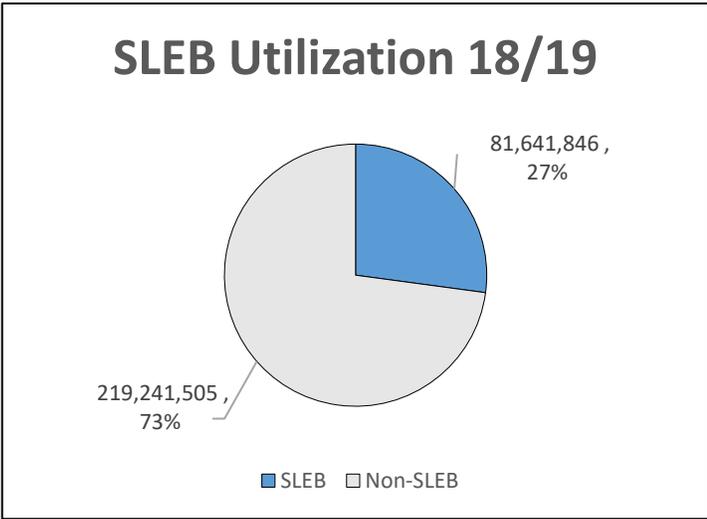
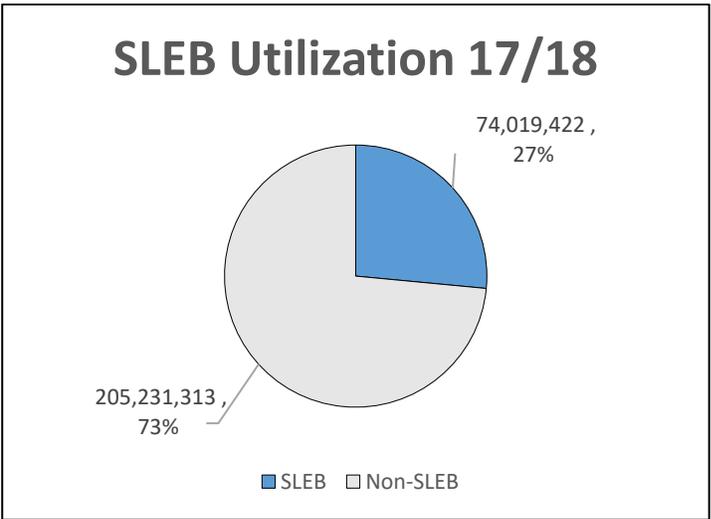
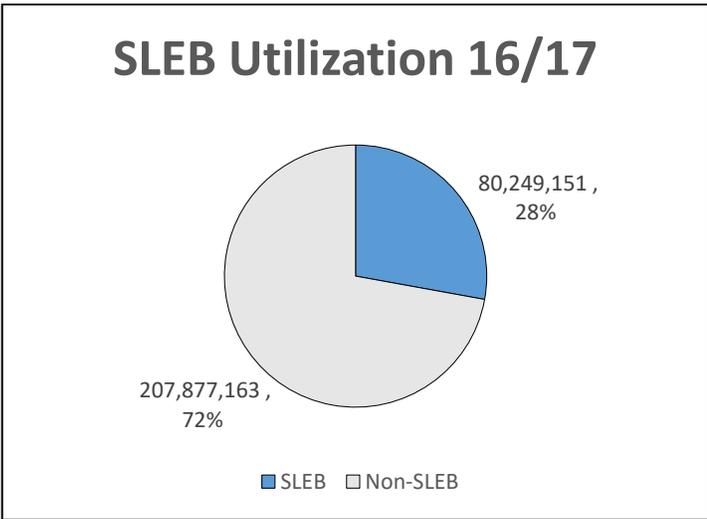
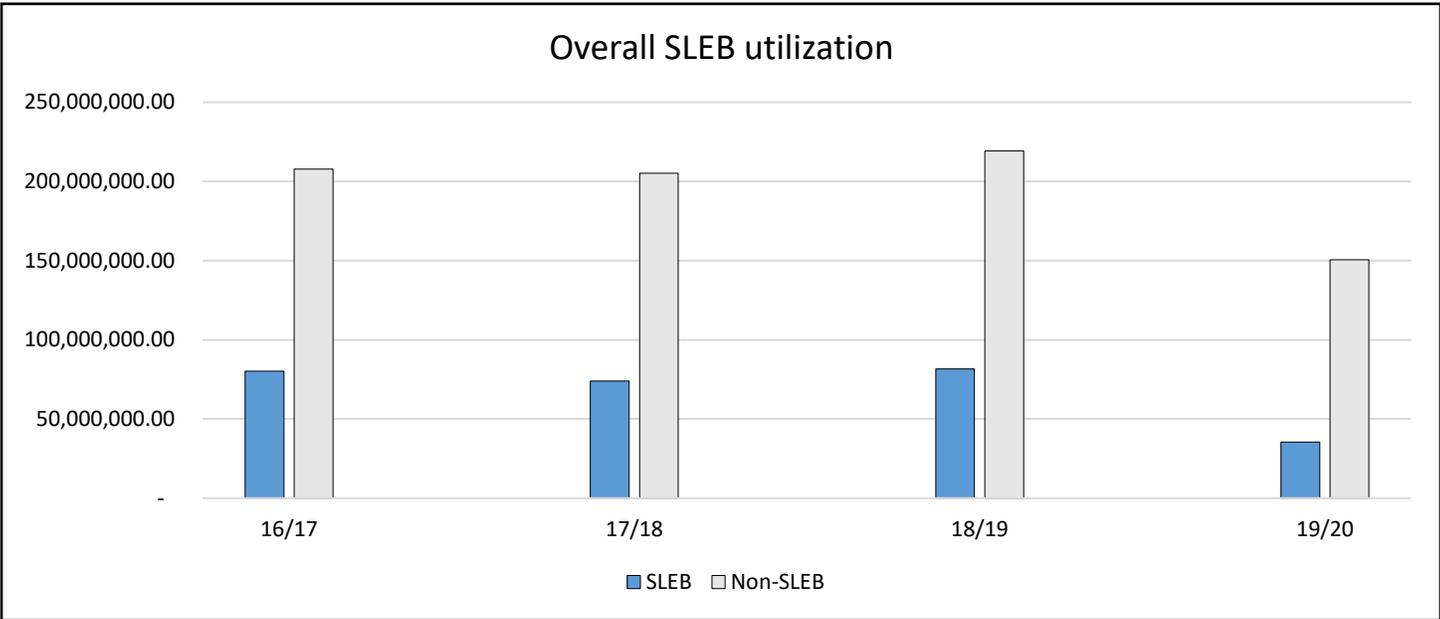


## SLEB Subcontractors



Local Payments by Geographic Area						
	Q1 FY 2020		Q2 FY 2020		FY 2020 YTD	
Geographic Area	\$	%	\$	%	\$	%
Alameda	803,254.28	2.064%	1,124,495.83	2.905%	1,927,750.11	2.484%
Albany	-	0.000%	-	0.000%	-	0.000%
Berkeley	1,314,947.18	3.380%	1,149,899.26	2.971%	2,464,846.44	3.176%
Castro Valley	900,978.84	2.316%	1,005,713.87	2.598%	1,906,692.71	2.456%
Dublin	2,016,694.39	5.183%	3,393,624.94	8.767%	5,410,319.33	6.970%
Emeryville	830,220.03	2.134%	1,635,616.03	4.225%	2,465,836.06	3.177%
Fremont	2,652,813.18	6.818%	2,176,405.14	5.622%	4,829,218.32	6.222%
Hayward	2,076,942.21	5.338%	2,234,605.40	5.773%	4,311,547.61	5.555%
Livermore	3,370,149.72	8.662%	2,978,558.08	7.695%	6,348,707.80	8.179%
Newark	95,317.83	0.245%	355,598.31	0.919%	450,916.14	0.581%
Oakland	10,668,433.40	27.419%	14,430,337.68	37.278%	25,098,771.08	32.336%
Piedmont	2,949.00	0.008%	4,915.00	0.013%	7,864.00	0.010%
Pleasanton	4,611,151.81	11.851%	3,799,696.14	9.816%	8,410,847.95	10.836%
San Leandro	6,048,762.79	15.546%	2,627,560.02	6.788%	8,676,322.81	11.178%
San Lorenzo	2,841,457.70	7.303%	1,334,610.41	3.448%	4,176,068.11	5.380%
Sunol	2,697.89	0.007%	1,336.10	0.003%	4,033.99	0.005%
Union City	672,067.67	1.727%	456,988.22	1.181%	1,129,055.89	1.455%
<b>Total</b>	<b>38,908,837.92</b>	<b>100.00%</b>	<b>38,709,960.43</b>	<b>100.00%</b>	<b>77,618,798.35</b>	<b>100.00%</b>

SLEB Payments by Geographic Area						
	Q1 FY 2020		Q2 FY 2020		FY 2020 YTD	
Geographic Area	\$	%	\$	%	\$	%
Alameda	534,448.66	2.641%	975,154.83	6.435%	1,509,603.49	4.266%
Albany	-	0.000%	-	0.000%	-	0.000%
Berkeley	861,331.96	4.257%	784,600.35	5.178%	1,645,932.31	4.651%
Castro Valley	88,894.49	0.439%	157,551.13	1.040%	246,445.62	0.696%
Dublin	570,649.38	2.820%	429,069.29	2.831%	999,718.67	2.825%
Emeryville	152,252.13	0.752%	199,752.70	1.318%	352,004.83	0.995%
Fremont	2,081,527.99	10.287%	1,392,623.73	9.190%	3,474,151.72	9.817%
Hayward	1,460,748.37	7.219%	1,337,572.19	8.827%	2,798,320.56	7.907%
Livermore	965,174.02	4.770%	924,454.41	6.100%	1,889,628.43	5.340%
Newark	32,308.95	0.160%	35,111.70	0.232%	67,420.65	0.191%
Oakland	6,957,544.50	34.385%	6,433,297.54	42.453%	13,390,842.04	37.840%
Piedmont	-	0.000%	-	0.000%	-	0.000%
Pleasanton	1,947,190.71	9.623%	1,203,497.59	7.942%	3,150,688.30	8.903%
San Leandro	1,158,819.22	5.727%	948,028.47	6.256%	2,106,847.69	5.954%
San Lorenzo	2,835,644.56	14.014%	-	0.000%	2,835,644.56	8.013%
Sunol	2,212.00	0.011%	520.00	0.003%	2,732.00	0.008%
Union City	585,663.11	2.894%	332,612.07	2.195%	918,275.18	2.595%
<b>Total</b>	<b>20,234,410.05</b>	<b>100.00%</b>	<b>15,153,846.00</b>	<b>100.00%</b>	<b>35,388,256.05</b>	<b>100.00%</b>



**SLEB Payments**  
**7/1/2016 - 12/31/2019**

\$ in millions	Payments		Construction		A & E		Prof Services		Goods & Services	
	\$	%	\$	%	\$	%	\$	%	\$	%
	Total SLEB Payments	258.3	100.00%	49.3	100.00%	9.3	100.00%	68.4	100.00%	131.3
Total All Payments and % of Total Paid to SLEBs	962.1	26.85%	179.3	27.51%	23.2	40.07%	339.8	20.12%	419.6	31.29%
African American - Male	22.9	8.87%	0.8	1.65%	0.0	0.26%	5.5	8.04%	16.6	12.63%
African American - Female	5.4	2.10%	0.5	1.02%	0.0	0.00%	3.5	5.08%	1.4	1.09%
Asian American - Male	11.7	4.52%	0.7	1.32%	0.8	8.71%	2.8	4.11%	7.4	5.64%
Asian American - Female	16.3	6.29%	2.7	5.41%	0.1	1.15%	2.7	4.01%	10.7	8.18%
Hispanic American - Male	20.7	8.01%	16.4	33.29%	0.0	0.00%	2.0	2.87%	2.3	1.76%
Hispanic American - Female	5.9	2.29%	0.1	0.21%	0.0	0.18%	2.9	4.17%	2.9	2.24%
Native American - Male	0.1	0.03%	0.0	0.00%	0.0	0.00%	0.0	0.00%	0.1	0.06%
Native American - Female	0.2	0.08%	0.0	0.00%	0.0	0.00%	0.0	0.00%	0.2	0.16%
Multi-Ethnic	28.4	10.98%	9.8	19.77%	0.3	2.89%	2.3	3.35%	16.1	12.22%
Caucasian - Male	98.5	38.14%	16.3	32.99%	5.0	53.38%	23.2	33.98%	54.0	41.16%
Caucasian - Female	48.3	18.68%	2.1	4.33%	3.1	33.42%	23.5	34.38%	19.5	14.86%