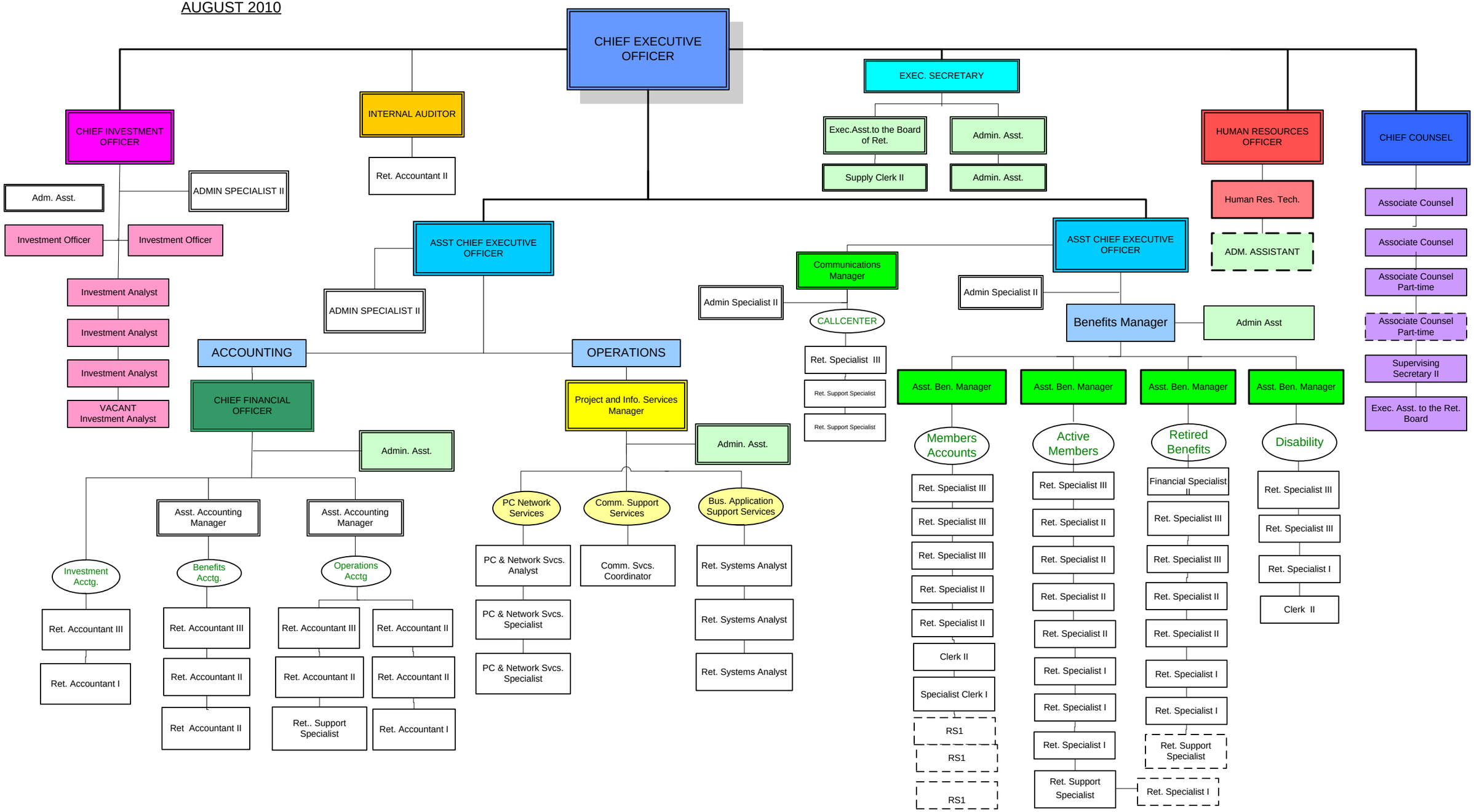ACERA ORGANIZATIONAL FLOW CHART
AUGUST 2010